

SYNOD COUNCIL MEMBERS

Present

The Rev. Albert Ahlstrom
The Rev. James Anderson
Mr. William Anderson
The Rev. Edward Barnett
Mr. Leonard Bartkus
The Rev. William Baum
Bishop Stephen Bouman
Mr. Alan Chen
Ms. Chris Connell, DM
Ms. Elizabeth Hoffmann
The Rev. James Krauser, Sec'y
Mr. John Litke, V-President
Ms. Christina Lord-Barry
Dr. Earl Marsan
The Rev. Fred McElderry
The Rev. Annemarie Noto, PhD
Mr. Patrick O'Brien
Ms. Marion Steadman

Mr. John Vercelletto
Ms. Sharon Wilson

Excused

Mr. Bob Buescher, Treasurer
The Rev. Kathleen Koran

Absent

Ms. Maria del Toro
Ms. Beverly Small

STAFF

Ms. Joanne Strunck

AUXILLIARY

ORGANIZATIONS/COMMITTEES

Judge Dan Joy, Lutheran Men in Mission
Mr. Paul Jensen, Financial Management Comm.

I. CALL TO ORDER

II. DEVOTIONS

Mr. John Vercelletto

III. ADOPTION OF AGENDA

The agenda was adopted with minor modifications

IV. MINUTES, June 4, 2005, consideration of

The minutes were approved as presented.

V. REPORT OF THE BISHOP

A. Comments on issues of the wider church, synod, congregations, and the public arena

1. Bishop Bouman distributed information regarding the Urban Leaders' Institute to be held this month at The Interchurch Center (**Exhibit A**)
2. The bishop reported on a letter from the Eastern Nassau conference related to the handling of issues at the Synod Assembly and the work of the Committee on

July 19, 2005

Synod Council of the Metropolitan New York Synod
Evangelical Lutheran Church in America

MINUTES
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Reference and Counsel. **(Exhibit B)**. He responded with a thank you letter for their insights.

3. Bishop Bouman participated in the Mayoral Candidates' forum on homelessness and housing, held at St. Paul's Chapel. He was alerted to the serious issue of the decrease in funding in Section 8 housing. *Housing Plus*, the alternative presented, is a "recipe for failure". He cited three reasons it is a bad idea:
 - a. There is a five year maximum for receiving funding.
 - b. The value decreases 20 % each year
 - c. Applicants have to be on welfare to receive it

He said people from Commission on Housing recognize it is weak and would appreciate pressure from the religious community to get it changed.

4. The Hispanic Ministerium Association recently held their first meeting in the United States at Christ Lutheran Church on 19th Street in Manhattan. The bishop was heartened by the sense of excitement about Latino mission.
5. Early July was the first half of the Servant Ministry program with our companion synod, Oklahoma/ Arkansas Synod. The group did servant events throughout the synod. The bishop met with them and led a Eucharist. Later in the month our youth will travel Oaks Indian reservation.
6. Ms. Beth Lewis, CEO of Augsburg Fortress Publishers, was on our territory for two days as part of her goal to visit all the ELCA synods and learn about their ministries. She and Bishop Bouman visited with the Black pastors, Latino pastors, Asian pastors, Arabic ministry, the food program at Trinity, Lower East Side, and Saint Peter's, Manhattan. Ms. Lewis was positive on possibilities of providing electronic resources for "niche" marketing. Particularly important was a Lutheran identity resource to acquaint strangers with Lutheranism and the Lutheran Church. Also requested was a secondary level of Lutheran theology beyond confirmation, for lay and even new clergy, especially for use in countries of origin.
7. A meeting was held to orient Churchwide Assembly voting members.
8. The feasibility study has begun. All members of the Synod Council will be contacted for an interview.
9. Pastor Kim Wilson's husband has been a deployed reservist in Iraq for two years. In addition to the burdens on him of that service, there has been a significant impact on the family finances and health issues. The synod is working with Pastor Wilson to support a request for family leave around his return.
10. Bishop Bouman had a dinner meeting with Bishop Nicholas DiMarzio of the Brooklyn Diocese. They had productive conversation on how they may work together on immigration issues. (Bishop DiMarzio serves as chair of the Catholic

Conference of Bishop's committee on immigration.)

11. Mr. Bartkus reported concerns expressed on maintaining support for ethnic ministries begun by the synod. Bishop Bouman noted that much of his and staff time is spent in furtherance of these ministries.

B. Mission Development Board Report

Vice-president Litke reviewed the three-step process of synodical administration: discernment, development report, the mission reinvestment project.

1. Zion, Manhattan. Discernment report (**Exhibit C**)

ACTION (SC05:7/1) RESOLVED that Synod Council approve the Discernment Report for Zion Lutheran Church, 199th Street, Manhattan.

ADOPTED

A letter of agreement between the Metropolitan New York Synod and Zion has also been drafted (**Exhibit D**) to assist in the implementation of this plan. Funding for the project will be largely covered by the contractor; the remainder will be funded through the Mission Investment Fund. Concern was expressed as to how the money acquired from this will be applied for mission. The bishop said that he would have Pastor Mills and/or Pastor Anglada address some of the questions and concerns at the September synod council meeting.

2. Trinity/St. Paul, Valley Stream (**Exhibit E**) Resolution to dissolve a corporation

The resolution to dissolve the St. Paul's congregations was presented for action. A full report will be distributed for the next meeting.

ACTION (SC05:7/2):

RESOLVED, that the SYNOD is hereby authorized, empowered and directed, pursuant to Section 18 of the Religious Corporations Law of the State of New York, to take all actions necessary or desirable to effectuate the dissolution of ST. PAUL'S and to transfer all of ST. PAUL'S assets, including, but not limited to, the real property known as and by street addresses 74-78 So. Grove Street, Valley Stream, New York to the SYNOD and/or a Limited Liability Company in which the SYNOD is the sole member; and it is further

RESOLVED, that Bishop Stephen P. Bouman of the SYNOD be and hereby is authorized, empowered, and directed to designate in his sole

discretion a Special Assistant to act in the name of and on behalf of the SYNOD in effectuating the dissolution of ST. PAUL'S as a congregation, and transferring any and all of the assets of ST. PAUL'S to the SYNOD; and it is further

RESOLVED, that the Special Assistant designated by Bishop Stephen P. Bouman shall be and he hereby is authorized, empowered and directed to execute, verify [if necessary], acknowledge [if necessary] and cause to be filed such Petition as may be required by law to effectuate said dissolution and transfer of assets; and it is further

RESOLVED, that the Special Assistant designated by Bishop Stephen P. Bouman be and hereby is authorized, empowered and directed to execute, acknowledge and deliver, any and all documents required to convey title to all of the assets owned by ST. PAUL'S to the SYNOD and/or a Limited Liability Company in which the SYNOD is the sole member; and it is further

RESOLVED, that the Special Assistant shall take all such further actions as may be required or desirable to effectuate the purpose of these resolutions, as well as the resolutions of ST. PAUL'S concerning its dissolution and the transfer of its assets to the SYNOD.

ADOPTED

Membership of Council: 24
Voting in favor: 20

Members present: 20
Voting Against: 0

3. Messiah/Flushing

Vice-President Litke gave a brief review of the document, "*An Agreement between Messiah Lutheran Church and the Metropolitan New York Synod*" (*Exhibit F*). Messiah is considering selling part of their property to keep their ministry going. They plan to subdivide to make part of the property sellable but hopefully they won't have to sell. The document is by way of a progress report; no action was asked for at this time.

4. Christ Yonkers. No report

C. Appointments

The bishop has appointed Brenda Smith as Interim Dean in the Southeast Queens Conference effective September 12, 2005. She will fill the position left vacant by the Rev. Peggy Wuertele until another election can be held.

D. Calls

ACTION (SC05:7/ 3): RESOLVED that the following calls be adopted en bloc:
Ms. Sarah Gaddadah as Vice-pastor at Redeemer, Queens Village, effective September 12, 2005;
The Rev. The Rev. Alan Bentz Letts as Pastoral Care Counselor/Chaplain at Hospice Care Network effective April 11, 2005.

ADOPTED

E. Staff reports

Vice President Litke reported for Pr. Gary Mills on the 2006 Synod Assembly. A recent site visit to Poughkeepsie has shown that the sanctuary will not be big enough to accommodate the plenary sessions. The former Mid-Hudson Civil Center is now under public not-for-profit municipal management. It is hoped that the costs of using this facility will be affordable. Meeting in a church as we did this year incurs a significant cost in the rental of tables and chairs, tents and so forth. This change of venue may also necessitate a shift in the meeting dates to June 8-10.

It was suggested that we advertise the opportunity for churches to sponsor those who can not afford to send voting members to the 2006 assembly, or set up a scholarships. Bishop Bouman will bring this to the Conference of Deans. Another possibility is to have families in the area board voting members.

MNYS broke even at the 2005 synod assembly.

VI. REPORT OF THE TREASURER

Mr. Paul Jensen reported in the absence of Mr. Buescher. He observed that this was the first report in his memory that was available on the final day of the month. June receipts were down, but there was an early closing; some June receipts may still come in. July and August are typically dry. The following reports were made available to Synod Council:

1. Budgeted Operations from 2/1/05-6/30/05 (**Exhibit G**)
2. **Mission Support (Exhibit H)** (four documents)
3. Balance Sheet (**Exhibit I**)
4. Summary of Significant Items (**Exhibit J**)
5. Funds of the Metropolitan New York Synod (**Exhibit K**)

VII. OLD BUSINESS

- A. Constitutions – No report

VIII. NEW BUSINESS

- A. Financial Management Committee motions

1. Metropolitan New York Synod Fund Resolution (**Exhibit L**)

ACTION (SC05.7/4): BE IT RESOLVED that the Fund performs its functions as:

- **Working capital to the General Operating Fund. To this extent it fulfills the constitutional mandate in S15.14. (See below)**
- **General budget support as adopted by Synod Assembly.**
- **An offset to any accumulated general operating fund deficits, as directed by the Synod Council.**
- **For other Synod mission related uses as directed by Synod Council.**

S 15.14. "Except when such procedure would jeopardize current operations, a reserve amounting to no more than 16% of the sum of the amounts scheduled in the next year's budget for regular distribution to synodical causes shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to such causes. The exact number of dollars to be held in reserve shall be determined by the Synod Council".

ADOPTED

2. Financial Management Committee Resolution on Gift Acceptance Policy

The Financial Management recommended adoption by the Synod Council of the following policy statement regarding the acceptance of gifts:

That the Metropolitan New York Synod (MNYS) may accept unrestricted gifts for its general program and restricted gifts whose use is for a program or project approved by the Synod Assembly or Synod Council. The MNYS will not accept gifts, which it believes, may result in a violation of applicable law or regulation, whether by the Synod or the donor, or which violate the Synod's constitution, bylaws or continuing resolutions, or which are judged to be inconsistent with the Synod's values. Gifts of property such as real estate or closely held stock must have approval of the Financial Management Committee before acceptance.

The MNYS welcomes gifts that are temporarily or permanently restricted by the donor as to the use of principal and/or income, as long as the restrictions are consistent with its mission and programs.

All gifts, whether outright or planned, in which the donor restricts the purpose for which funds are to be used, must be designated for a project approved by the Synod Council and for which the council has determined that the gift would be in furtherance of the synod's exempt purpose.

There was discussion as whether this resolution includes mission support. This was not the intention of the FMC.

ACTION (SC05:7/5) RESOLVED that synod council refer this resolution back to the Financial Management Committee with the amendment that “from persons” be added to the end of the first paragraph.

ADOPTED

B. Election of Synod Council members (Exhibit M)

The following persons were elected to serve on synod council, to fill unexpired terms, until the next elections at the 2006 synod assembly.

1. Clergy: Nominated were the Revs. Beth Nebrasky, Marva Jenkins, David Rommereim, Phil Trzynka, and Diane Wildow. The Rev. Marva Jenkins was elected on the fourth ballot by a 12-8 vote over the Rev. Phil Trzynka.
2. Lay male: The only nominee was Mr. Stuart Meade, St. Paul's Port Jefferson Station. As no other nominations were presented, nominations were declared closed. Stuart Meade was elected by paper ballot.
3. Youth: The only nominee was Mr. Jonathan Westerlund. As no other nominations were presented, nominations were declared closed. Jonathan Westerlund was elected by paper ballot.

C. St. Paul International (Exhibit N)

Ms. Christina Lord-Barry distributed a letter from St. Paul's International Lutheran Church addressed to the Synod Council describing their dissatisfaction with the ruling of the Division for Outreach, ELCA regarding the withdrawal of support based on the merger of Ashirwad and St. Paul's Floral Park. Bishop Bouman promised a follow-up report from Pastor Gary Mills at the next meeting.

IX. DEANS REPORT

A Deans' report from Pastor Gary Schulz was distributed (**Exhibit O**). Vice-president Litke noted that reports are due from each conference in February and this is the only one we received.

A question was raised about the future of the LMHE ministry at Queens College. Bishop Bouman agreed to a request from Pr. Al Ahlstrom to contact them for word on the future of this ministry.

X. YOUTH REPORT

The Rev. Fred McElderry reported briefly on the September 17th Children, Youth and Family Ministry event at The Wartburg, Mt. Vernon.

XI. AUXILLIARY ORGANIZATIONS

- A. Lutheran Men in Mission (LMM): Judge Dan Joy reported on the LMM national gathering which will meet in Charleston, SC in the coming week. The event will approve some restructuring to make it more like Women of the ELCA and a Habitat for Humanity project.
- B. Women of the ELCA. Ms. Marion Steadman reported on the just-concluded WELCA assembly in San Antonio, TX. The first woman AME bishop was a guest speaker. (The scheduled speaker from Cuba was denied entry to the United States.) Eight women from our assembly were present as delegates. Pastor Braithwaite was elected to the National WELCA board. MNYS is preparing for its annual convention at Grace, Yorktown Heights on September 17.

XII. OTHER

- A. Zion German, Brooklyn. Pastor Krauser shared a letter written on his own behalf to Zion German Lutheran Church in Brooklyn Heights. (**Exhibit P**). The comment was made that Pastor Muenich's letter, to which Pr. Krauser was responding, should be challenged publicly.
- B. St. John's, Bronx. Bishop Bouman explained briefly what has been happening in this consultation process. We are currently waiting for advice from our attorney. Secretary Krauser warned Synod Council they may get lengthy information on this before the next meeting.
- C. Ms. Christine Connell asked for guidance on responding to members/congregations in response to actions of the Churchwide Assembly. Bishop Bouman will be offering comments on the MNYS website. The ELCA website is also a good source of information.

XIII. CLOSING PRAYER AND ADJOURNMENT

The meeting was adjourned with the benediction at 7:45 pm.

Respectfully submitted,

Joanne Strunck
Administrative Assistant to the Bishop

Attachment B

June 17, 2005

The Rev. Stephen Bouman
Metropolitan NY Synod, ELCA
475 Riverside Dr, Suite 1620
New York NY 10115

Bishop Bouman,

The pastors of the Eastern Nassau Conference have been in lengthy dialogue concerning the memorials and resolutions surrounding the Sexuality Task Force's recommendations considered by our recent Synod Assembly. We devoted the major portion of a pre-assembly Conference Meeting to this conversation and have subsequently addressed it in gatherings for pericope study which have met in the weeks since the assembly.

We are not of one mind on these matters. We reflect a diversity of opinion and conviction that is probably fairly representative of clergy within other expressions of our church. Some of us respond to these proposed decisions with passion, convinced that their consideration is symptomatic of a confessional crisis within our church based on a faulty reading of Scripture. Others of us, perhaps with less passion, accept the recommendations as a limited, cautious expression of our church's desire to live out the Gospel more explicitly in a relationship to homosexual brothers and sisters, both baptized and ordained.

Given this lack of consensus, we regret that our church seems determined to legislate policy which seems likely to reinforce our inherent division. Whatever action is taken by our Church-wide Assembly, it will result in a violation of conscience for many within our church.

Wrestling with these matters has led us to realize that, while of not one mind regarding the recommendations themselves, we are united in our commitment to open and honest debate on their merit. In that respect, we are of one mind that our recent synod assembly seemed intent on controlling, even manipulating, that debate. The bundling of eight duly received memorials and resolutions into the two which were considered by the assembly, while permissible and perhaps judicious, seemed to disenfranchise those who prepared and submitted the proposals not to be considered. This was especially the case for proposal 1, the substance of which was contradicted by its substitution.

Also, the limitation of debate, the hasty movement to voting, and the lack of expression for voting one's indecision have all struck us as ways in which we did not foster a context which respected the deep division which these recommendations reveal among us. The church only loses when we're forced to take sides over against one another, especially when one side is perceived to have an advantage which is used to further its own agenda.

We write to share with you our concern for the church we love. We urge you and the other representatives to Church-wide Assembly to take very seriously the deep division which our conference ministerium reflects. We suggest several actions by which our own synodical assemblies might better encourage respectful dialogue on divisive issues in the future:

The Committee on Reference and Counsel needs to intentionally reflect our synod's diversity. Its composition, and leadership, needs to regularly change.

Bundling of similar memorials or resolutions might be appropriate, but Reference and Counsel should not include in such combinations proposals which are contrary to the substance of the substitution.

Hold off on voting and encourage debate for as long as possible within our agenda. We need to experience the pain of our divisions.

Allow for abstaining votes on all proposals to come before the assembly.

We regularly pray for you. We are united in the commitment we share to Christ's Church. We are equally dependent on the Holy Spirit to guide us in keeping faith.

Yours in Christ,



Frank Nelson, Dean (St. Stephen, Hicksville)
James Anderson (Faith, Syosset)
Laurie Cline (St. John, Bellmore)
Rodney Eberhardt (St. Luke, Farmingdale)
Perry Kirschbaum (St. John, Merrick)
Ronald Klose (Our Savior, Seaford)
Phillip Kunder (Good Shepherd, Plainview)
Martin Nale (Christ, Wantagh)
Thomas Taylor (Grace, N. Bellmore)
Marianne Tomecek (St. David, Massapequa Pk)

CC- John Litke, Synod Council President

Attachment C

Discernment Report
Zion Lutheran Church, 119th St, Manhattan

1) Basic Information

Zion is located at 217 E. 119th Street, New York. The congregation currently owns a church building in disrepair and a parsonage building at 902 Castle Hill Avenue in the Bronx. The current pastor is the Rev. Eduardo F. Arias. The Rev. David Anglada and the Rev. Gary Mills have been working with the congregation for a considerable period of time.

2) History

The congregation was founded in 1861 and became a Latino congregation in 1950. There has been continuous congregation decline as congregants moved away and the outreach process was ineffective. Pr. Antonio Contreras retired after serving as pastor for 50 years. At this point the congregation had declined to an average attendance of fewer than 10. They considered reducing worship to once per month

In 2004 a new pastor, Rev. Eduardo F. Arias, was appointed by the Bishop and called by the Synod Council.

3) Status of Congregation

The current building is in an extreme state of disrepair. The interior is dangerous for occupants and the heating system does not work. The balcony has pulled away from the sides of the sanctuary and is now being held in place by temporary wooden braces; the walls of the church (sanctuary) are separating; windows are falling out with rotting plaster/stucco; the basement (where boiler is located) is a dirt floor that floods when there are major rain storms or melting snow; exterior bricks are falling. The building has a small side yard the length of the building but otherwise occupies the entire property.

3.a) Documents

The congregation constitution required a major rewrite and is in the process of being considered, adopted and approved. Congregational reports have begun again with the first one in 2004. There are no prior reports found in the ELCA records. Other documents such as certificates of incorporation are being sought.

3.b) Finances

The current financial assets of the congregation include the parsonage and the church building. Liquid assets include \$1,200 in a bank account. The congregation currently receives \$7,200 per year in a Partnership Grant, and \$8,200 Divion for Outreach (ELCA) grant; a \$5,000 Manhattan Conference annual gift for parish musician; and \$14,100.24 annual gift from St. Peter's Citicorp for Pastor's health and Pension benefits

The current expenses total 90,450, including \$2,000 of benevolence. There are no available audit or financial reports from prior years. There is one personal injury liability suit pending against the congregation that the Synod Attorney is handling.

3.c) Programs

After six months of service by the new pastor, attendance has increased to 35 per week. The adult active membership is now at 60 persons.

At present there is no active Sunday School, but there are 20 Sunday school aged children so a beginning is possible in the fall if facilities will permit.

4) Discernment Process

The rebuilding congregation has a mix of Puerto Rican, Central and South American and US heritage Latinos. A few members have been present since the 1950's, but most are new in the past year. 30% of the membership is retired and 70% are active professionals such as architects, teachers, UN officials, artists, etc.

The building is in a good location, near motivated and evangelizable Latino families. There is strong re-gentrification occurring in the neighborhood. Across the street is a school and there is new private housing construction all along 119th St. for middle income buyers. There are new businesses moving in on 2nd and 3rd avenues.

The commercial potential of the space is excellent, and the community explored whether or not reconstruction of the building to provide a safe worship space as well as income and/or capital from the redevelopment was possible.

We expect to be able to construct a new multi-purpose building to provide worship space, office and education space, a parsonage, and rental properties. The new building will be 6 storeys (currently seeking permission for 8 from NYC) with church space (education, worship, offices, community on first level; pastors housing on 2; 4-6 floors of 2/3 bedroom apts). Air rights on the east side of the building have been granted. There is a community garden in that space. The city and community have now given permission to keep the garden, but congregation may build over the garden beginning at a second storey; this section of the building may only be 6 storeys, no variance will be given for higher construction. The lot, without garden space is 80 by 150. The construction plan is that the contractor puts up the money in exchange for ownership of the apartments, lease agreements or other yet-to-be worked out arrangements. There are already three contractors who have expressed more than a passing interest.

Mission possibilities are varied, including congregaton growth, education growth for both spiritual and secular foci, and for community assistance programs such as for seniors, young families and community improvement.

The discernment process also discovered that the people of the congregation are not used to church operation and management so they will require assistance to manage the redevelopment and to learn church management skills.

5) Proposed Relationship

The Synod and the Congregation will enter a written mutual cooperation agreement. The intent of this agreement is for the Synod to assist the Congregation in the management of the reconstruction of its real property. The congregation will be under Synod Administration for the duration of the agreement and the synod will manage the building reconstruction process and will assume responsibility for the basic daily financial operations of the payroll, utilities and other normal operating expenses of the Congregation. This also includes the financial obligations and requirements related to the planning and construction of the new church facility.

After the reconstruction is finished, the congregation will reimburse the Synod for all monies that are expended for daily operations as well as the planning, construction and initial operating phases should Synod monies be required for expenses. The initial monies and costs will be covered through the sale of the Bronx parsonage, as well as through partnership monies received from the Division for Outreach/ELCA, the Synod, and other congregations and/or individuals. The Synod and the Congregation will seek additional funding assistance through the Ministerium of the Manhattan Conference.

The congregation agrees that should the financial expenses and liabilities supported by the Synod exceed the resources available from the sale of the parsonage, the Congregation will transfer title of the properties to the synod until the redevelopment is complete, at which time title will revert to the congregation. Should there be outstanding liabilities from the congregation owed to the Synod at the end of the development, we will develop a suitable repayment schedule that does not impose interest or other charges.

The Congregation and the Synod will form a Mission Guidance Team whose function and mission shall be to assist the Congregation in developing a mission plan and strategy relative to its mission on the Synod territory and in the world. The Mission Guidance team will work with the various contractors, architects, city/county/state authorities, legal counsel and others relative to the planning and construction of the new church building and its diverse physical development opportunities; working through any contractual issues relative to the construction of the new facility; working for and on behalf of the general wellbeing of the partnership between the Congregation and the Synod. Finalization and implementation of any mission plan(s) and/or strategy will be presented to the Congregation Council for approval. Any decision(s) including final architectural plans and all contracts, shall be presented to both the Congregation Council, which represents the Congregation in decision making, and the Synod Council, which represents the Synod in decision making, for approval.

Attachment D

LETTER OF AGREEMENT

We, baptized members of the Church of Christ, responding in faith to the call of the Holy Spirit through the Gospel, desiring to unite together to preach the Word and administer the Sacraments, and carry out God's mission in the world, do hereby adopt this Letter of Agreement between Zion Evangelical Lutheran Church (hereafter referred to as "the Congregation") and the Metropolitan New York Synod of the Evangelical Lutheran Church in America (hereafter referred to as "the Synod") on this _____ day of _____, in the year of our Lord, 2005.

The intent of this agreement is for the Synod to assist the Congregation in the management of the reconstruction of its real property. In support of this goal, the Congregation shall be under Synod Administration as it is defined and understood by the governing documents of the Synod and the ELCA.

The Rights and Responsibilities of the Congregation

1. The Congregation shall retain its autonomy with respect to its ministry of Word and Sacrament, and the general daily functioning of its ministry and mission;
2. The Congregation shall maintain a banking account with limited funds sufficient for payment of small operating expenses or obligations, such as bulletins or congregational fellowship. As good stewards of the financial gifts God has given us, it is the expectation of the Synod that the Congregation shall seek a banking account that requires minimal or no banking fees;
3. The Congregation shall, during this time of Synod Administration, update and submit for approval its constitution according to the Model Constitution of the ELCA. Once the Synod Council has, according to Synod and ELCA Constitutions, approved the Congregation's Constitution, the Congregation in assembly shall vote to adopt said Constitution;

4. An account, in the name of the Pastor and called Pastor's Emergency Fund, shall be opened and maintained by the Congregation but administered by the Pastor. Such funds in other congregations generally have an annual amount not to exceed \$1,000.00. This amount is generally replenished annually by the Congregation. Again, as stated above, it is expected that this account have minimal or no banking fees;
5. The Congregation shall, during the time of Synod Administration, update its Parish Register. The Bishop's Chief of Staff is available for consult in this matter;
6. The Congregation shall participate in the daily life of the Manhattan Conference to which it relates, the Synod, including but not limited to Synod Assemblies and Ministeriums, and the ELCA as called upon to do.

Rights and Responsibilities of the Synod

7. The Synod, in order to assist the Congregation during this period, shall assume responsibility for the basic daily financial operations of the issues, utilities and other normal operating expenses of the Congregation. This also includes the financial obligations and requirements related to the planning and construction of the new church facility. The Congregation agrees to reimburse the Synod for all monies that are expended for daily operations, as well as the planning, construction and initial operating phases, without interest or other responsibilities or obligations to the Synod, should Synod monies be required for expenses. The initial monies and costs shall be covered through the sale of the Bronx parsonage, as well as through partnership monies received from the Division for Outreach/ELCA, the Synod, and other congregations and/or individuals. The Synod and the Congregation shall seek additional funding assistance through the Ministerium of the Manhattan Conference. Weekly congregational offerings shall be remitted to the Synod for these general operating expenses. All such financial operations shall be directed through the Synod office of the Chief of Staff and carried out through the Synod Accountant's office.
8. If Synod monies from its Reinvestment Fund are needed for the prosecution of the project, the Congregation agrees to transfer title of the church property to the Synod. This is done solely for the protection of the Synod whose Reinvestment Fund monies belong to all its congregations and for whom it administers this Fund. Such transfer shall be done through the normal legal processes and the State's Attorney General's Office. Title will revert to the Congregation at the time of completion of this project through an agreement made between the Congregation and the Synod at the time of initial transfer of title to the Synod.

9. The Synod neither wants nor wishes that the Congregation, at the end of construction and during the initial opening phase of the new church facility, revert to a position where they are not able to be self-sufficient financially with regard to all daily operating expenses and obligations, as well as congregational mission support through the Synod for the work of the Church. Therefore an appropriate agreement for repayment of any monies advanced from Synod funds, accepted by both the Congregation and the Synod, shall be drawn up and agreed to by both parties at an appropriate time. The repayment of these monies shall not unduly burden the Congregation, and such repayment shall be made without interest. When this repayment plan is agreed to, and when title has reverted to the Congregation, the relationship of Synod Administration shall end.
10. The Synod shall, during the time of Synod Administration, seek to educate and train a person or persons from the Congregation relative to the daily general financial operations of a congregation of the Synod and the ELCA.

Rights and Responsibilities of the Zion Mission Guidance Team

11. The Congregation and the Synod shall form a Mission Guidance Team (hereafter referred to as "the MGT") whose function and mission shall be to assist the Congregation in developing a mission plan and strategy relative to its mission on the Synod territory and in the world. Finalization and implementation of any mission plan(s) and/or strategy shall be presented to the Congregation for approval;
12. The MGT shall consist of eight (8) members, four (4) representing the Congregation and four (4) representing the Synod. Congregation members shall be selected by the Congregation itself and include the Pastor; Synod members shall be selected by the Synod and appointed by the Bishop, and include the Bishop. The Bishop, because of local responsibilities, may be represented by his appointed designee, generally the Chief of Staff;
13. The Zion MGT shall work with the various contractors, architects, city/county/state authorities, legal counsel and others relative to the planning and construction of the new church building and its diverse physical development opportunities; working through any contractual issues relative to the construction of the new facility; working for and on behalf of the general wellbeing of the partnership between the Congregation and the Synod. Any decision(s), including but not limited to final architectural plans and all contracts, shall be presented to both the Congregation Council, which represents the Congregation in decision making, and the Synod Council, which represents the Synod in decision making, for approval. Both bodies, Congregation and Synod, must agree, or come to consensus, prior to implementation of

any and all plans and contracts. All agreements and/or contracts shall be reviewed by Legal Counsel. All agreements and/or contracts shall be in writing and signed by the appropriate Congregation and Synod representatives;

14. Neither the Bishop nor the Pastor, nor any members of the Congregation or the Synod shall gain financially from this partnership. The Synod Legal Counsel shall be financially compensated, as any legal counsel, but according to a rate that is financially appropriate to the long-standing agreements between the Synod and the Firm of Capell, Barnett and Matalon. Initial meetings and conversations involving Synod Legal Counsel shall be considered part of the general goodwill and Mr. Capell's contribution to the Synod and Congregation, or remunerated by the Synod without obligation to the Congregation. Once this Letter of Agreement is signed by both Congregation and Synod, Mr. Capell may then enter into financial arrangements for remuneration purposes; Mr. Capell or representation from his Firm shall not be compensated for their presence at MGT meetings unless the MGT has agreed among them selves to request his presence.

Agreement Conditions

15. The Financial records and books relating to Synod Administration for Zion Evangelical Lutheran Church shall be available for review or consultation at any time as requested by the Zion MGT, the Congregation through its Congregation Council, or the Synod or its Mission Redevelopment Board. All such requests shall be made through the Synod office of Chief of Staff;
16. Amendments, alterations and/or changes to this Letter of Agreement may be made at any time through the request of the Zion MGT, the Congregation, and/or the Synod. Any such amendments, alterations and/or changes require appropriate constitutional approval by both the Congregation and the Synod.
17. This Letter of Agreement shall be equally valid in both its Spanish and English versions.

As two expressions of the One Holy catholic and apostolic Church, and for the sake of the mission and ministry of the Gospel of our Lord Jesus Christ, we the undersigned affirm and agree to this Letter of Agreement.

Ramonita Negron, Congregational President

Maria Dulanto, Cognregational Secretary

The Rev. Dr. Stephen P. Bouman, Bishop

John Litke, MNYS Vice President

Attachment F

An Agreement Between
Messiah Lutheran Church
and
The Metropolitan New York Synod

Messiah Lutheran Church located at 42-15 165th Street, Flushing, NY 11358, a member congregation of the ELCA and the Metropolitan New York Synod of the ELCA (Messiah), and the Metropolitan New York Synod of the ELCA located at 475 Riverside Drive, New York, NY 10115 (MNYS), agree to work together for a limited term for two related purposes:

1. Develop a finite source of financial support for the general operations of Messiah and,
2. Develop and agree upon a plan for the revitalization of the ministry at Messiah.

A. To achieve the first goal, we agree that:

1. Messiah will grant full and unlimited powers of attorney to the MNYS for the purpose of subdividing the property of Messiah, offering for sale the subdivided property, and agreeing to the contract for sale.
 - i. The subdivided property will be designated as to location and width by mutual agreement of the parties.
 - ii. MNYS will obtain an appraisal of the proposed subdivision and this appraisal will define the full value of the subdivision until the property is sold.
 - iii. MNYS will provide a payment of \$5000 per month to Messiah, beginning on Sept 1, 2005 and on the first business day of each month thereafter. This payment will be an interest-free advance on the value of the subdivision.
 - iv. The sum of such payments under A.1.iii above and of the expenses made for the purposes of subdivision and sale may not exceed the appraised value of the property or the contracted sale price, whichever is lower.
 - v. When the property is sold, all expenses of the MNYS on behalf of Messiah, including all fees to surveyors, attorneys, real estate professionals, etc. expended in the process of obtaining the subdivision and sale, the sum of all advances to Messiah, and the sum of all expenses incurred under B.3 (below) will be immediately paid to MNYS out of the proceeds of the sale.
2. Messiah will provide all necessary cooperation in the processes necessary for the subdivision and sale.
3. MNYS agrees that no costs for the wages and benefits of its employees will be an expense to the subdivision and sale process.
4. Messiah agrees that they will not terminate the unlimited powers of attorney agreement until either
 - i. the sale is complete and terms A.1.i through A.1.v are met or
 - ii. until an agreement for Synod Administration for the purpose of mission revitalization is concluded as anticipated in section B.4 of this agreement or

iii. all advances by the MNYS to or on behalf of Messiah in prosecution of this agreement are repaid in full.

B. To achieve the second goal, we agree that:

1. The MNYS and Messiah will form an mission planning team to determine the possibility of congregational transformation or revitalization
 - a. The team will develop a plan for revitalization of the ministry of Messiah such that the revitalized congregation will reasonably be expected to worship an average of 100 members each week.
 - b. The team will include at least two members from Messiah, one member from the Northeast Queens Conference and one member appointed by the Office of the Bishop.
 - c. The team will consult the MNYS Mission Director, the Dean of the Northeast Queens Conference and such other resources and persons as required to develop a sound plan.
 - d. The team will report its plan to the congregation of Messiah and to the MNYS no later than March 1, 2006.
2. The plan will be written and include necessary details as expected by the current MNYS Mission Fund Application draft. The duration of the plan will be approximately 3 years but no longer than 5 years.
3. The MNYS will fund all reasonable and necessary expenses of the team. Such funding will be considered an advance on the value of the subdivision. No costs for the wages and benefits of MNYS employees will be an expense to the planning process.
4. Messiah and the MNYS will each have until April 1, 2006 to either accept or reject the plan either as presented or as modified by mutual consent.
5. If the plan is mutually accepted, and if the plan requires support from the MNYS in excess of the advances provided as of the acceptance date, then the congregation agrees to request Synod Administration for the purpose of enacting the agreed plan, under constitutional provision S13.25 and in accord with the processes of the Mission Development Board.
6. If the plan is mutually accepted and if the plan requires no further support from the MNYS in excess of the value available from the subdivision and sale less the costs and advances provided as of the anticipated closing date of the subdivision sale, then this agreement will terminate upon the full completion of the subdivision and sale process of Section A or, if the congregation determines that no subdivision and sale process is required, when a plan for repayment of advances by the MNYS in pursuit of Section A objectives is agreed by both parties.
7. If no plan is acceptable to both parties by April 1, 2006, then this agreement will terminate upon the full completion of the subdivision and sale process of Section A.

Agreed on June 26, 2005:

For the MNYS: _____ Vice President

For Messiah: _____ Office: _____

Attachment G

Metro New York Synod
 Budgeted Operations - Revenues and Expenses - Budget Variance Report-By Function- SUMMARY
 From 2/1/2005 Through 6/30/2005

		Current		Current Year Actual	YTD Budget \$	YTD Favorable (Unfavorable)
		Current Period Actual	Current Period Budget \$			
Revenue						
Contributions from Congregations	10					
Undesignated Mission Support	4000	66,499.17	109,844.00	(43,344.83)	532,265.93	569,484.00 (37,218.07)
Designated ELCA Projects	4050	8,607.97	12,500.00	(3,892.03)	72,314.02	62,500.00 9,814.02
Designated MNYS Projects	4100	1,904.72	4,167.00	(2,262.28)	24,386.90	20,835.00 3,551.90
Total Contributions from Congregations		77,011.86	126,511.00	(49,499.14)	628,966.85	652,819.00 (23,852.15)
Grants & Other Contributions						
ELCA - Division for Outreach	4200	0.00	7,917.00	(7,917.00)	49,162.00	39,585.00 9,577.00
ELCA - Foundation	4205	10,000.00	3,750.00	6,250.00	20,000.00	18,750.00 1,250.00
ELCA - Div for Congregational Ministries	4210	6,668.25	2,223.00	4,445.25	13,336.50	11,115.00 2,221.50
ELCA - Div for Ministry - Horizon Grant	4215	0.00	1,055.00	(1,055.00)	0.00	5,275.00 (5,275.00)
ELCA - Directed Partnership Grants	4225	10,000.00	0.00	10,000.00	10,000.00	0.00 10,000.00
Bishop's Appeal	4230	0.00	2,083.00	(2,083.00)	105.00	10,415.00 (10,310.00)
Other grants & contributions	4235	5,900.00	833.00	5,067.00	24,802.82	4,165.00 20,637.82
LDRNY - GZ Mission Starts	4240	0.00	11,799.00	(11,799.00)	55,308.16	58,995.00 (3,686.84)
LDRNY - Staff Time Reim	4245	0.00	1,250.00	(1,250.00)	0.00	6,250.00 (6,250.00)
LDRNY - Immigrant Relief	4250	0.00	3,000.00	(3,000.00)	18,000.00	15,000.00 3,000.00
LDRNY - Expenses	4255	<u>0.00</u>	<u>208.00</u>	<u>(208.00)</u>	<u>0.00</u>	<u>1,040.00</u> (1,040.00)
Total Grants & Other Contributions		32,568.25	34,118.00	(1,549.75)	190,714.48	170,590.00 20,124.48
Transfers from Other Funds						
Conference Fees & Registrations	4420	29,136.25	250.00	28,886.25	31,813.40	1,250.00 30,563.40
TZ Teachers Current-BMF	4600	4,141.67	4,142.00	(0.33)	20,708.35	20,710.00 (1.65)
General Budget Support - BMF	4601	11,250.00	11,250.00	0.00	56,250.00	56,250.00 0.00
Ind. Gift flowing Through Fund -BMF	4602	3,750.00	3,750.00	0.00	18,750.00	18,750.00 0.00
Theo. Ed. For Emerging Ministries -BMF	4603	0.00	583.00	(583.00)	0.00	2,915.00 (2,915.00)
General Budget Support - MRF	4610	15,929.17	15,929.00	0.17	79,645.85	79,645.00 0.85
Net Proceeds from Sales-MNYSF	4611	16,666.67	16,667.00	(0.33)	83,333.35	83,335.00 (1.65)
Latino Outreach	4621	2,937.20	858.00	2,079.20	3,937.20	4,290.00 (352.80)
Trexler (Inc from Fund #502; #301))	4622	500.00	500.00	0.00	2,550.00	2,500.00 50.00
Urban Leaders Institute (Fund #318)	4623	0.00	2,500.00	(2,500.00)	427.00	12,500.00 (12,073.00)
Urban Empowerment (Fund #308#)	4624	0.00	2,083.00	(2,083.00)	0.00	10,415.00 (10,415.00)
Women and Children in Poverty (Fund #311)	4625	0.00	167.00	(167.00)	0.00	835.00 (835.00)
Commission on Evangelical Outreach (Fund # 315)	4626	3,677.26	0.00	3,677.26	6,784.05	0.00 6,784.05

Metro New York Synod
 Budgeted Operations - Revenues and Expenses - Budget Variance Report-By Function- SUMMARY
 From 2/1/2005 Through 6/30/2005

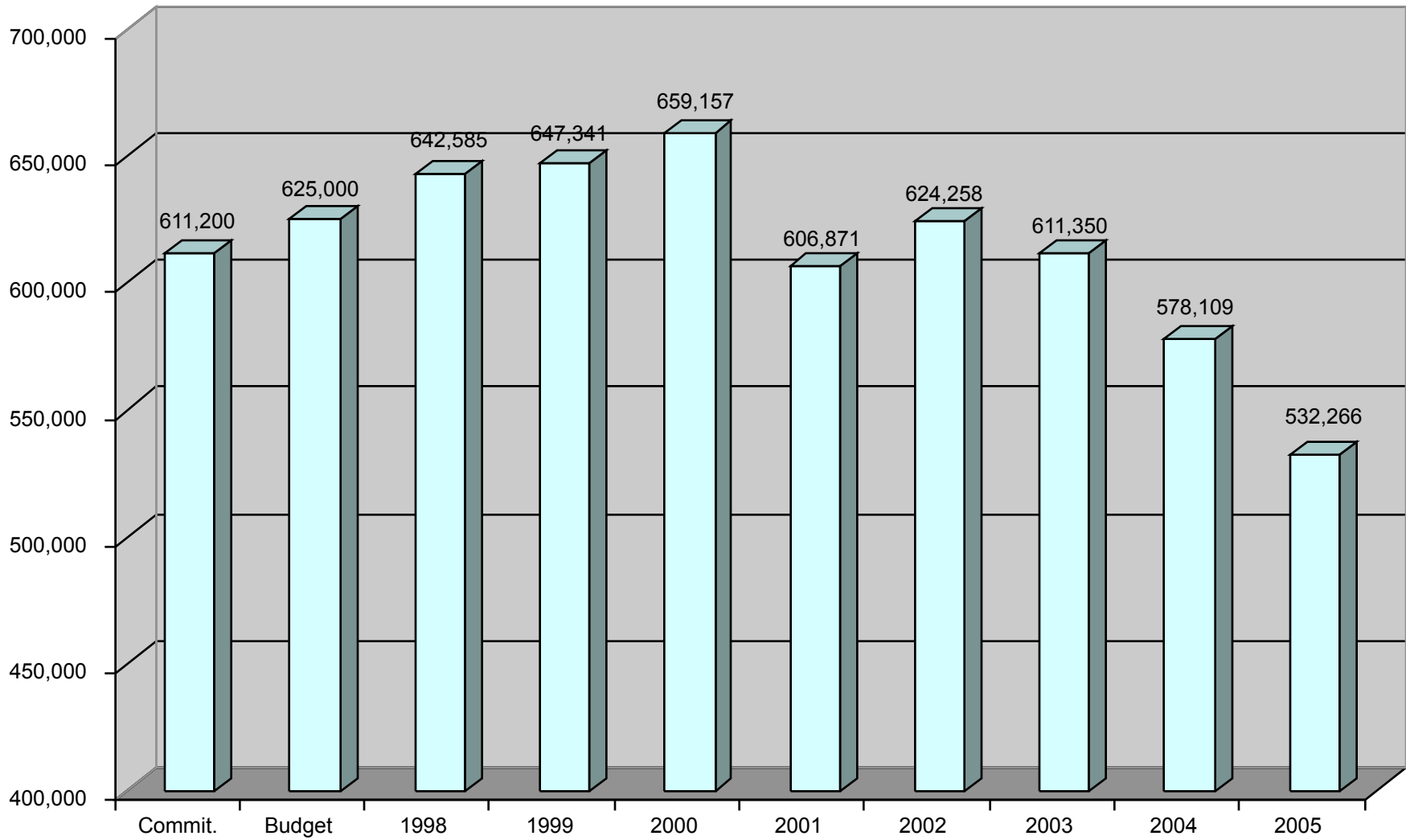
Youth Ministry Fund (Fund #204)	4628	3,976.23	1,583.00	2,393.23	11,088.75	7,915.00	3,173.75
Theo. Educ. for Emerging Ministries (Fund #319)	4629	1,666.66	250.00	1,416.66	4,166.65	1,250.00	2,916.65
Christ Yonkers Construction Reserve (#270)	4630	6,608.80	0.00	6,608.80	10,794.37	0.00	10,794.37
GEM Introduction Grant Fund (was Funds #414 and #415)	4634	<u>0.00</u>	<u>0.00</u>	0.00	<u>500.00</u>	<u>0.00</u>	500.00
Total Transfers from Other Funds		100,239.91	60,512.00	39,727.91	330,748.97	302,560.00	28,188.97
Other Income	14						
Investment Income	4800	17,112.16	13,500.00	3,612.16	90,394.17	67,500.00	22,894.17
Other Income	4810	529.44	833.00	(303.56)	2,717.44	4,165.00	(1,447.56)
Rental Income - Lutheran Schools Assoc	4820	4,810.48	940.00	3,870.48	4,810.48	4,700.00	110.48
Rental Income - Lutheran Counseling Services	4821	0.00	226.00	(226.00)	710.00	1,130.00	(420.00)
Rental Income - Wheatridge	4822	0.00	668.00	(668.00)	480.00	3,340.00	(2,860.00)
Assembly	4840	345.00	0.00	345.00	53,696.00	0.00	53,696.00
St. Olaf Concert	4845	<u>0.00</u>	<u>1,667.00</u>	(1,667.00)	<u>32,370.00</u>	<u>8,335.00</u>	24,035.00
Total Other Income		<u>22,797.08</u>	<u>17,834.00</u>	<u>4,963.08</u>	<u>185,178.09</u>	<u>89,170.00</u>	<u>96,008.09</u>
Total Revenue		<u>232,617.10</u>	<u>238,975.00</u>	<u>(6,357.90)</u>	<u>1,335,608.39</u>	<u>1,215,139.00</u>	<u>120,469.39</u>
Expense							
Synod Outreach - ELCA and Other Distribution	30						
ELCA Mission Support	6000	27,340.45	47,062.00	19,721.55	227,597.65	244,531.00	16,933.35
ELCA Designated Projects (Budget Only)	6050	7,573.97	12,500.00	4,926.03	70,111.67	62,500.00	(7,611.67)
MNYS Designated Projects (Budget Only)	6100	17,927.82	4,167.00	(13,760.82)	29,184.09	20,835.00	(8,349.09)
Region 7 Coordinating Council	6150	<u>619.58</u>	<u>620.00</u>	0.42	<u>1,858.74</u>	<u>3,100.00</u>	1,241.26
Total Synod Outreach - All Other Programs		<u>56,508.89</u>	<u>30,854.00</u>	<u>(25,654.89)</u>	<u>203,170.89</u>	<u>154,270.00</u>	<u>(48,900.89)</u>
Total Synod Life - Education		9,140.84	9,874.00	733.16	45,704.20	49,370.00	3,665.80
Total Synod Life - Other Programs		13,391.57	10,485.00	(2,906.57)	48,775.68	52,425.00	3,649.32
Total Congregational Life - Shared Expenses		8,445.77	8,309.00	(136.77)	38,356.10	41,545.00	3,188.90
Total Congregational Life - Programs & Services to Leaders		2,548.80	5,985.00	3,436.20	20,863.17	29,925.00	9,061.83
Total Congregational Life - Programs & Services to Congregations		18,874.78	20,935.00	2,060.22	91,106.98	104,675.00	13,568.02
Total Development (Fundraising activities for Synod and Beyond)		17,294.50	19,293.00	1,998.50	98,023.47	96,465.00	(1,558.47)
Total Bishop's Office		29,852.40	34,305.00	4,452.60	147,547.07	171,525.00	23,977.93
Total Properties under management		(482.40)	0.00	482.40	25.00	0.00	(25.00)
Total Synod Governance (Expenses of Governing Entities within		21,369.69	1,238.00	(20,131.69)	48,928.16	6,190.00	(42,738.16)
Total Communications and PR		3,515.00	5,308.00	1,793.00	27,931.29	26,540.00	(1,391.29)
Total Office Services (Shared Office Expenses)		<u>95,245.21</u>	<u>36,309.00</u>	<u>(58,936.21)</u>	<u>329,689.16</u>	<u>181,545.00</u>	<u>(148,144.16)</u>
Total Expense		<u>329,166.87</u>	<u>247,244.00</u>	<u>(81,922.87)</u>	<u>1,428,873.32</u>	<u>1,245,441.00</u>	<u>(183,432.32)</u>
Total Net Income		<u>(96,549.77)</u>	<u>(8,269.00)</u>	<u>(88,280.77)</u>	<u>(93,264.93)</u>	<u>(30,302.00)</u>	<u>(62,962.93)</u>

Attachment

H

June Comparison Chart

February to June Mission Support Comparison



**MISSION SUPPORT SUMMARY
for 2005**

File: Mission Support Summary Analysis 6/30/05A

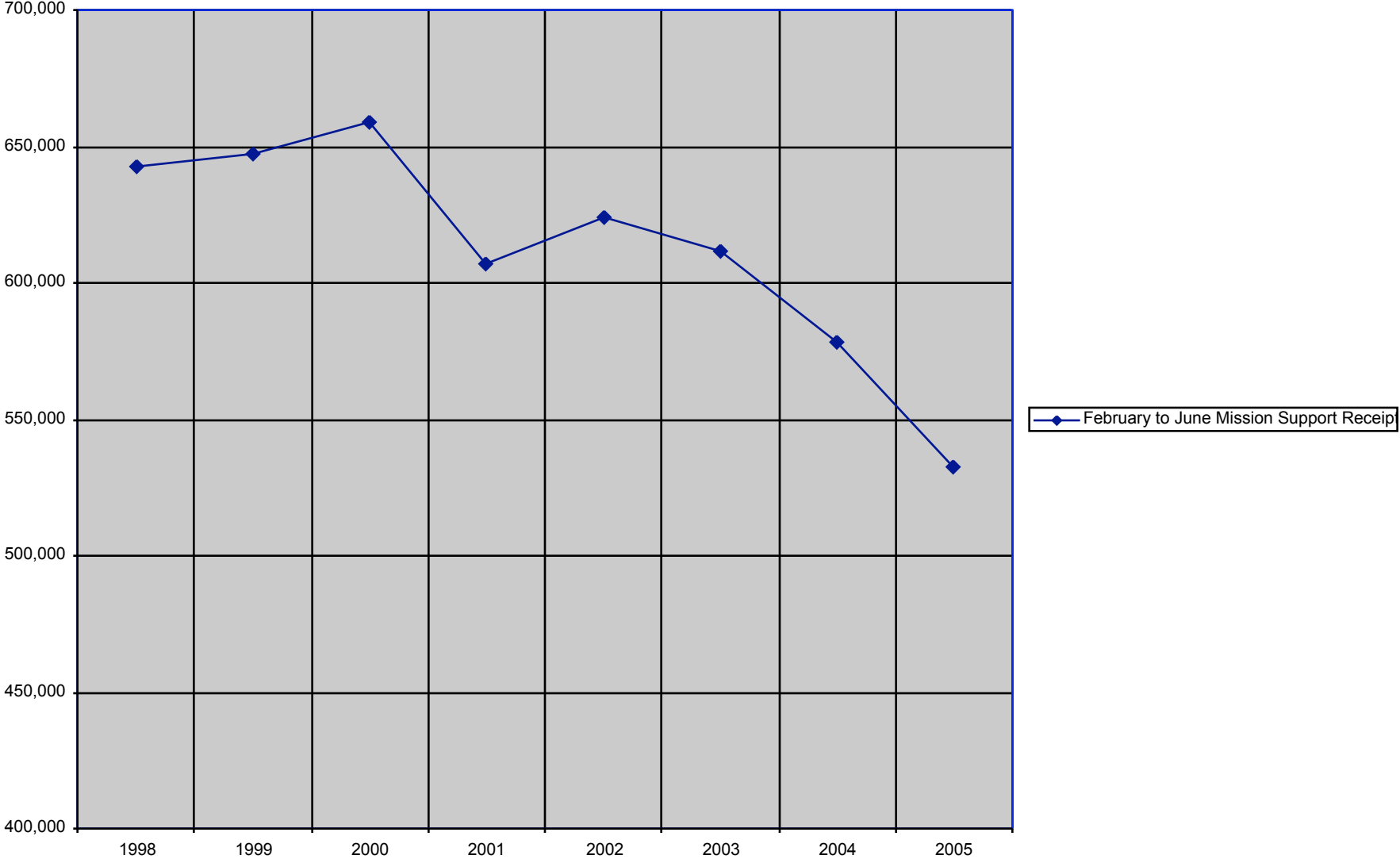
	Total \$	MAY 2005		Note 1	JUNE 2005		Note 1	JUNE YTD - PRIOR YEARS		
		YTD	Month		YTD	Month		2002	2003	2004
Anticipated in Synod Budget	1,500,000	459,640	117,947		569,484	109,844				
Commitments for 2005 (Note 2)	1,466,879	449,491	115,343	Note 1	556,909	107,419	Note 1			
Actual		465,767	115,562		532,266	66,469		624,258	613,350	578,109
Percentage Actual to Budget		101.33%	97.98%		93.46%	60.51%				
Percentage Actual to Commitment		103.62%	100.19%		95.57%	61.88%				
Total Received in year								1,561,721	1,569,105	1,491,905
Percentage of Total Rec'd for Year>								39.97%	39.09%	38.75%

Prediction of Total Year Actual	
(Based on 2004 % thru month)	1,373,600
(Based on 2003 % thru month)	1,361,672
(Based on 2002 % thru month)	1,331,582

Note 1 - Portion of Annual Amounts based on Avg of past 10 years
 Note 2 - 169 congregations have submitted commitments as of this date.

METROPOLITAN NEW YORK SYNOD

February - June Mission Support Receipts



METROPOLITAN NEW YORK SYNOD, ELCA

Comparison of Mission Support Receipts

	2005		Actuals								Percent Variances to 2005 Actual:						
	Commit.	Budget	1998	1999	2000	2001	2002	2003	2004	2005	Comm	Budget	1998	1999	2000	2001	2002
FEB	122,240	125,000	123,459	105,372	104,565	97,826	137,395	110,020	93,463	107,743	-11.9%	-13.8%	-12.7%	2.3%	3.0%	10.1%	-21.6%
MAR	244,480	250,000	249,573	235,450	253,642	226,229	216,904	224,081	213,888	208,870	-14.6%	-16.5%	-16.3%	-11.3%	-17.7%	-7.7%	-3.7%
APR	366,720	375,000	401,270	399,598	384,813	364,083	389,111	361,791	366,319	350,204	-4.5%	-6.6%	-12.7%	-12.4%	-9.0%	-3.8%	-10.0%
MAY	488,960	500,000	525,109	522,788	540,682	486,589	546,447	473,461	469,829	465,767	-4.7%	-6.8%	-11.3%	-10.9%	-13.9%	-4.3%	-14.8%
JUN	611,200	625,000	642,585	647,341	659,157	606,871	624,258	611,350	578,109	532,266	-12.9%	-14.8%	-17.2%	-17.8%	-19.3%	-12.3%	-14.7%
JUL	733,440	750,000	785,181	770,588	761,069	722,869	741,065	699,777	682,425								
AUG	855,679	875,000	880,096	891,308	858,465	835,711	840,287	800,799	787,329								
SEP	977,919	1,000,000	1,012,518	1,002,035	949,600	930,873	920,946	895,775	863,480								
OCT	1,100,159	1,125,000	1,133,746	1,151,623	1,088,064	1,056,765	1,064,681	1,015,269	1,004,568								
NOV	1,222,399	1,250,000	1,267,613	1,250,132	1,234,948	1,151,526	1,161,643	1,164,762	1,133,409								
DEC	1,344,639	1,375,000	1,444,815	1,450,326	1,376,484	1,315,662	1,342,040	1,363,150	1,309,315								
JAN	1,466,879	1,500,000	1,695,777	1,670,714	1,616,732	1,591,386	1,561,721	1,567,106	1,491,905								

EXHIBIT L

2003	2004
-2.1%	15.3%
-6.8%	-2.3%
-3.2%	-4.4%
-1.6%	-0.9%
-12.9%	-0.0793

**Metropolitan New York Synod
Monthly Mission Support Receipts 1991-2004**

Month	1991	1992	1993	1994	1995	1996	1997	1998	1999
February	\$ 83,839.62	\$ 110,232.98	\$ 104,062.65	\$ 98,459.80	\$ 107,577.16	\$ 118,404.11	\$ 135,332.71	\$ 123,459.00	\$ 105,372.00
March	\$ 124,147.20	\$ 128,312.90	\$ 122,127.99	\$ 137,976.10	\$ 127,620.68	\$ 118,119.20	\$ 109,938.22	\$ 126,114.00	\$ 130,078.00
April	\$ 161,624.83	\$ 139,159.29	\$ 126,165.35	\$ 139,878.83	\$ 113,472.61	\$ 117,336.87	\$ 138,027.65	\$ 151,697.00	\$ 164,148.00
May	\$ 137,146.06	\$ 130,878.89	\$ 124,437.58	\$ 106,492.32	\$ 142,403.82	\$ 116,550.06	\$ 124,941.45	\$ 123,839.00	\$ 123,190.00
June	\$ 111,004.97	\$ 126,565.25	\$ 124,828.36	\$ 133,433.16	\$ 121,580.72	\$ 129,550.51	\$ 121,375.31	\$ 117,476.00	\$ 124,553.00
July	\$ 129,346.44	\$ 145,000.79	\$ 119,895.44	\$ 114,598.87	\$ 118,809.16	\$ 96,561.01	\$ 130,506.50	\$ 142,596.00	\$ 123,247.00
August	\$ 102,847.09	\$ 90,866.76	\$ 106,738.13	\$ 101,771.96	\$ 94,729.56	\$ 115,695.50	\$ 85,751.21	\$ 94,915.00	\$ 120,720.00
September	\$ 110,054.40	\$ 134,609.06	\$ 134,620.42	\$ 90,298.43	\$ 88,928.96	\$ 107,124.49	\$ 109,542.08	\$ 132,422.00	\$ 110,727.00
October	\$ 145,537.34	\$ 147,809.12	\$ 131,906.03	\$ 138,214.79	\$ 141,518.15	\$ 125,645.90	\$ 140,173.88	\$ 121,228.00	\$ 149,588.00
November	\$ 135,590.54	\$ 122,986.84	\$ 153,212.87	\$ 160,118.63	\$ 136,294.33	\$ 136,996.78	\$ 112,000.50	\$ 133,867.00	\$ 98,509.00
December	\$ 194,150.88	\$ 161,288.26	\$ 170,698.08	\$ 160,408.07	\$ 140,669.25	\$ 147,361.20	\$ 205,244.86	\$ 177,202.00	\$ 200,194.00
January	\$ 271,889.88	\$ 288,989.80	\$ 276,160.84	\$ 271,200.30	\$ 260,715.14	\$ 305,269.05	\$ 240,952.91	\$ 250,962.00	\$ 220,388.00
Totals	\$ 1,707,179.25	\$ 1,726,699.94	\$ 1,694,853.74	\$ 1,652,851.26	\$ 1,594,319.54	\$ 1,634,614.68	\$ 1,653,787.28	\$ 1,695,777.00	\$ 1,670,714.00

Month	2000	2001	2002	2003	2004	2005	2006	2007	Avg 1991-2003
February	\$ 104,565.00	\$ 97,826.00	\$ 137,395.00	\$ 110,019.65	\$ 93,463.83	\$ 107,743.06			\$ 116,982.33
March	\$ 149,077.00	\$ 128,403.00	\$ 79,509.00	\$ 116,061.37	\$ 120,424.56	\$ 101,127.07			\$ 129,931.16
April	\$ 131,171.00	\$ 137,854.00	\$ 172,207.00	\$ 137,710.07	\$ 152,430.24	\$ 141,334.05			\$ 151,729.77
May	\$ 155,869.00	\$ 122,506.00	\$ 157,336.00	\$ 111,670.25	\$ 103,510.42	\$ 115,562.58			\$ 135,452.39
June	\$ 118,475.00	\$ 120,282.00	\$ 77,811.00	\$ 137,888.28	\$ 108,279.68	\$ 66,499.17			\$ 124,257.32
July	\$ 101,912.00	\$ 115,998.00	\$ 116,807.00	\$ 88,427.68	\$ 104,316.52				\$ 117,715.89
August	\$ 97,396.00	\$ 112,842.00	\$ 99,222.00	\$ 101,021.56	\$ 104,903.94				\$ 102,101.48
September	\$ 91,135.00	\$ 95,162.00	\$ 80,659.00	\$ 94,976.21	\$ 76,151.00				\$ 104,029.29
October	\$ 138,464.00	\$ 125,892.00	\$ 143,735.00	\$ 119,948.32	\$ 141,087.55				\$ 136,482.01
November	\$ 146,884.00	\$ 94,761.00	\$ 96,962.00	\$ 149,492.93	\$ 128,841.72				\$ 129,037.01
December	\$ 141,536.00	\$ 164,136.00	\$ 180,397.00	\$ 198,387.88	\$ 175,905.87				\$ 172,684.24
January	\$ 240,248.00	\$ 275,724.00	\$ 219,681.00	\$ 203,501.49	\$ 182,590.11				\$ 269,867.12
Totals	\$ 1,616,732.00	\$ 1,591,386.00	\$ 1,561,721.00	\$ 1,569,105.69	\$ 1,491,905.44	\$ 532,265.93			\$ 1,690,269.99
# Commitments			210	179	174	174			
% of Cong Comm.			93.00%	81.00%	81.31%	81.31%			

Tot Commitm't					\$ 1,443,010.00	\$ 1,466,879.00
Current Budget			\$ 1,826,000.00	\$ 1,623,373.00	\$ 1,639,607.00	\$ 1,500,000.00
% of Comm Rec'd		YTD			103.39%	36.29%
% of Bud. Rec'd		YTD			90.99%	35.48%

Attachment I

Metro New York Synod
Balance Sheet- All Funds
As of 6/30/2005

		Beginning Year Balance	Current Period Balance
Assets			
Cash			
Petty Cash	1030	288.90	300.00
Vending Machine	1040	704.00	44.00
Cash - HSBC Checking	1050	<u>3,396,667.89</u>	<u>250,193.88</u>
Total Cash		3,397,660.79	250,537.88
Receivables			
Accounts Receivable	1500	0.00	106.90
Loan - Phyllis Haynes	1580	<u>1,962.56</u>	<u>1,425.46</u>
Total Receivables		1,962.56	1,532.36
Investments			
UPS Stock	1105	1,121,021.48	955,752.15
ELCA - Fund A	1110	1,279,164.00	3,392,274.80
ELCA - Fund A CELC	1112	0.00	565,250.00
Mission Investment Fund	1113	<u>250,000.00</u>	<u>250,000.00</u>
Total Investments		2,650,185.48	5,163,276.95
Program Related Investments			
St. Luke's Brooklyn	1602	0.00	61,000.00
Allowance for Doubtful Receivables	1605	(300,000.00)	(300,000.00)
Center for Public Theology	1610	246,775.65	246,775.65
St. Paul's Kingston Mortgage	1615	31,695.20	30,129.44
African American Clergy	1620	<u>218.50</u>	<u>218.50</u>
Total Program Related Investments		(21,310.65)	38,123.59
Assets Held for Sale			
Hope Scarsdale/Good Sheppard	1701	2,280,000.00	2,280,000.00
St. Luke's Brooklyn	1702	61,000.00	0.00
Holy Trinity Hollis	1705	2,200,000.00	2,200,000.00
Incarnation Brooklyn	1706	1,085.00	0.00
St. Paul's Williamsburgh	1707	215.00	0.00
Atonement Staten Island	1710	2,000,000.00	2,000,000.00
Christ Yonkers	1713	<u>60,000.00</u>	<u>60,000.00</u>
Total Assets Held for Sale		6,602,300.00	6,540,000.00
Prepays			
Prepaid Expense	1600	<u>5,174.47</u>	<u>0.00</u>
Total Prepays		5,174.47	0.00
Fixed Assets			
Equipment & Leasehold Improvements	1800	738,368.42	738,368.42
Computer Equipment	1805	102,192.56	105,146.51
Telephone Equipment	1810	52,186.50	52,186.50
Carpeting	1815	29,954.00	29,954.00
Furniture	1820	81,989.52	81,989.52
Building Improvements	1825	19,660.52	19,660.52
Moving Expenses	1830	30,097.63	30,097.63
Accumulated Depreciation	1845	<u>(482,398.85)</u>	<u>(482,398.85)</u>
Total Fixed Assets		572,050.30	575,004.25
Total Assets		<u>13,208,022.95</u>	<u>12,568,475.03</u>

Metro New York Synod
Balance Sheet- All Funds
As of 6/30/2005

		Beginning Year Balance	Current Period Balance
Liabilities			
Accounts Payable			
Accounts Payable - Other	2020	88,012.05	42,400.44
Interfund Payable	2910	<u>0.00</u>	<u>(12,315.10)</u>
Total Accounts Payable		88,012.05	30,085.34
Accrued Expenses			
Notes Payable - Xerox	2200	47,247.03	47,247.03
Notes Payable - Xerox (color)	2210	69,314.19	69,314.19
Tax Sheltered Annuity	2370	0.00	350.00
Transit Checks	2380	0.00	210.40
Deferred Revenue	2500	<u>49,101.66</u>	<u>0.00</u>
Total Accrued Expenses		<u>165,662.88</u>	<u>117,121.62</u>
Total Liabilities		<u>253,674.93</u>	<u>147,206.96</u>
Fund Balance			
Net Assets - Unrestricted	3100	<u>(108,113.00)</u>	<u>(108,113.00)</u>
Net Assets - Designated	3200	6,730,642.60	6,742,957.70
Net Assets - Restricted	3300	652,777.76	647,051.72
Net Assets - Endowment	3500	472,734.45	472,734.45
Net Assets - Mission Projects	3600	<u>(0.34)</u>	0.00
Net Assets - Legacy Fund	3700	<u>5,206,306.55</u>	<u>5,206,306.55</u>
Total Fund Balance		<u>12,954,348.02</u>	<u>12,960,937.42</u>
Excess Revenues over Expenditures			
		<u>0.00</u>	<u>(539,669.35)</u>
Total Excess Revenues over Expenditures		0.00	<u>(539,669.35)</u>
Liabilities and Fund Balance		<u>13,208,022.95</u>	<u>12,568,475.03</u>

Total Excess Revenue Over Expenditures By Fund

Fund 1	(93,264.93)
Fund 2	(292,987.40)
Fund 3	(8,374.72)
Fund 4	961.77
Fund 5	54,924.61
Fund 6	(42,139.95)
Fund 7	(158,788.73)
Grand Total	(539,669.35)

Attachment

J

**SUMMARY OF SIGNIFICANT ITEMS
FINANCIAL REPORTS 6-30-05
By the Treasurer**

Revenue and Expenses

Operating Fund Net Income is a loss of \$93,264 against a budgeted loss of \$30,302, or \$62,962 worse than the budget.

Income Items (with significant effect on Net Income (Loss)):

Mission Support is under the seasonally adjusted budget. Effect is (\$37,218)

LDRNY combined grants are behind our costs. Effect is (\$7,976). New funding has since been received.

The Bishop's Appeal was budgeted for \$25,000, but primarily had its income in FY 2004. A 2005 Appeal has not been made. Effect is (\$10,415).

Investment Income is ahead of plan, primarily due to the larger investment balance than anticipated in the large cash from sales in 2004. Effect is \$22,894.

Expense Items (with significant effect on Net Income (Loss)):

The largest overspent categories are in Office Services. Effect is (\$148,144). The largest portion, as shown last month is (\$58,184) for Accounting Professional Services, which includes higher than expected continued pay for our consultants, a one time charge for work on the account structure by our auditors, and the placement fee on the hiring of our Staff Accountant.

We continue to suffer the effect of other expense items such as Lease on Copiers, which were not budgeted with the benefit of knowing the 2004 costs – a flaw in the budget process that was corrected for the 2006 budget.

The decision to not replace Pr. Beck brings the Bishop's Office costs lower than plan. Effect is salutary, \$40,697, so far this year.

Balance Sheet

Nothing startling, except to note that we show a loss of \$539,669 in fund balances year-to-date; \$200,928 of which went to support Properties under Management and Mission Projects, and much of the rest were budgeted and planned transfers in support of operations.

Additional Reports (Not included here)(and currently not planned for regular Council distribution)

The revamped accounting chart of accounts, not to mention the prowess of Gloria Torres, who has mastered its use, are now working well. We can now provide meaningful financial reports within hours of month end, helpful to special constituents. We regularly prepare additional reports as follows:

Mission Projects

This report is in the form of a P&L, and each project will, hopefully soon, will include a plan and budget. The New Mission Zion project is the subject of a letter agreement detailing agreements for support, and when definitive should support a resulting budget.

Properties Under Synod Management

This form clearly shows which projects are borrowing our cash. Efforts are underway to have a budget for all other properties under management.

Investment Report

This report lists the tangible and intangible assets we had at the start of this year, and currently. It is primarily used by the Financial Management Committee in its responsibility of managing our investments.

Project Activity Report

Shows the total changes for each of the funds in the current year. Separate detail reports are available and show on a single line the revenue and expenses in each project.

Budgeted line items performance by responsible person, (similar in format to the Operating Fund Revenue and Expense report) is being prepared grouped by responsible staff member. It should be easier for those persons to view their performance against the budget. Gloria distributes these to the staff members for management purposes.

Non-budgeted account activity.

All of the Liability Accounts, many shown on the P&L, are supposed to “zero out” by year end, and hence show with a “0” budget amount on the operating budget for both revenue and expense. Although the Project Activity Report shows revenue and expense together, a detailed project report for each and all of the Liability Accounts is prepared for any one who might wish that detail.

Current month, as well as year to date reports on Mission Projects, and on Properties Under Management are also available.

Revenue and Expenses for Hollis School,

Picks up the charges related to their fiscal year, which runs from July 1, 2004 to June 30, 2005. They will eventually show activity for each month, and year to date, with budget comparisons.

Special Reports – one of the features of our MIP Accounting system is that, on request, a separate detailed “transaction report” can be made showing all of the charges and changes that might have gone into any budget line item, or any of the projects (funds) for analysis.

Attachment K

FUNDS of the METROPOLITAN NEW YORK SYNOD				
Evangelical Lutheran Church in America				
FUND #	FUND NAME	PURPOSE	01/31/05 BALANCE	MONITOR
UNRESTRICTED FUND is the general operating fund of the synod.			-108,113	Treasurer
UNRESTRICTED DESIGNATED FUND (quasi-endowment funds) - Consist of assets, or equity set aside by action of the Synod Council as distinguished from assets or equity set aside in conformity with requirements of donors, grantors, or creditors, which are properly referred to "restricted". The following represent the Unrestricted Designated funds of the synod.				
201	Metropolitan New York Synod Fund	This fund was chartered by synod convention (assembly) action in 1971 expressly to receive and disburse funds to further the mission of the Church. (Balance includes unrealized gain on investments of 1,136,430). (Adjusted balance as of 2/1/05 is 1,118,305). <i>The purpose of this fund needs to be reviewed and updated to reflect current practice. The new Mission Development Fund (290) has an identical purpose. The net proceeds from the sale of synod properties no longer inures to this fund, but instead 80% is credited to Fund 290. The source of funding to the MNYS Fund (201) comes from undesignated bequests and gifts, 10% from the net proceeds of property sales and allocation of investment income that has not been applied to endowment funds the operating account. Deficits in the Operating Fund are normally covered by transfers from the MNYS Fund (if approved by the Synod Council.) This fund also acts as working capital to the Operating Fund during lean revenue periods.</i>	1,118,301	Synod Council
202	William and Helen Heineman Memorial Fund	To be used for mission on the territory of the Metropolitan New York Synod. The intent of the Synod Council is that only the income be used for the stated purpose.	364,969	Synod Council
204	Youth Ministry Fund	Designated by Synod Council to be used for youth ministry on the territory of this synod.	67,991	Synod Council
205	Latino Diakonia Fund	Scholarships for latino students to be able to attend Diakonia and assistance in p	148	ADA
208	Winston Bone Scholarship Fund	This fund was instituted by Pastor Bone and his family for the purpose of supporting African American preseminary and seminary students within this svnod in need of financial assistance.	26,867	CD
209	Bishop Rudolph P. F. Ressimyer Fund	To be used for projects related to Lutheran parochial schools on the territory of the Metropolitan New York Synod	46,751	CD
214	Bishop's Mission Fund	To support select mission projects in the greater New York area by encouraging gifts from individuals, corporation, foundation, congregation and other groups. BMF means an investment in plating, sustaining and growing strategic word and sacrament ministrv.	455,746	Synod Council
215	Lutheran Youth Organization Fund	Custodial Fund for Lutheran Youth Organization	242	
218	Property and Equipment Fund	Represents depreciated value of furniture, equipment and leasehold improvements.(Adiusted balance as of 2/1/05 is 455.488).	455,490	Treasurer
270	Christ-Yonkers Construction Reserve Fund	To pay construction costs for the chapel on the former site of CELC, Yonkers.	565,250	Treasurer

EXHIBIT I

FUND #	FUND NAME	PURPOSE	01/31/05 BALANCE	MONITOR
271	Chirst-Yonkers Area Mission Fund	To support the development of a new ministry in the Yonkers community.	1,051,132	MDB
290	Net Proceeds - Mission Re-Development Fund	To provide funding for new mission development on the territory of this synod. (Adiusted balance as of 2/1/05 is 2.289.487).	2,302,282	MDB
291	Net Proceeds - Support of the Wider Church Fund	To support the work of the wider church outside the territory of the Metropolitan New York Synod.	287,785	Synod Council
Total Unrestricted Designated Funds			\$ 6,742,955	

EXHIBIT I

FUND #	FUND NAME	PURPOSE	01/31/05 BALANCE	MONITOR
<p>Temporarily Restricted Funds - Consist of funds restricted by the donor with stipulations that the resource be used for a specified purpose (purpose restrictions) or to be used at a later date or after a specified date (time restrictions). The following represents the Temporarily Restricted Funds of the synod:</p>				
300	Ministerial Education Income Fund	Income from Endowment Funds 501, 507 and 509	4,347	CCD
301	Samuel Trexler Income Fund	Income from Samuel Trexler Endowment Fund (502)	6,265	CCD
302	Congregation Partnership Support Income Fund	Income from Endowment Funds 503, 504, 505 and 506.	2,202	CCD
307	Bishop James Graefe Income Fund	Income from Bishop James Graefe Endowment Fund (508)	27,583	CCD
308	Urban Empowerment Fund	To provide start-up grants to projects dealing with people in poverty; to provide training resources for congregations and other institutions and sponsor symposiums on issues concerning poverty on the territory of this synod.	535,649	TA
309	Women Leader's Fund	To provide leadership development training to women in poverty through local congregations	6,890	TA
311	Women and Children in Poverty Fund	To provide small grants to congregations working with women and children in poverty.	15,463	TA
312	Other Restricted Fund	???	1,850	
314	Latino Outreach	To provide leadership training and development for latino congregants	1,285	ADA
315	Commission for Evangelical Outreach Fund		1,131	ADA
316	Magda Bratland Income Fund	Income from Magda Bratland Endowment Fund (510)	4,010	
317	ELCA Evangelism Grant Fund		3,750	
318	Urban Leaders Institute Fund	To train and equip congregational teams with skills to lead and grow African American Lutheran congregations.	1,438	TA
319	Theological Education for Emerging Ministries (TEEM)	Part of candidacy ministry of this synod.	3,177	GM
320	Lutheran Identity/Ecumenical Initiative Fund	Expenses for Bishops representatives who attend, at his request, meetings relating to ecumenical issues. both locally and nationally.	568	GM
321	Ecumenical Affairs Fund	For ecumenical expenses related to dialogs, contracts and agreements with ecumenical partners.	3,385	GM
322	GEM Introduction Grant Fund	To provide on-going training in the areas of ethnic cultural studies i.e. Spanish, Korean courses and cultural studies.	1,108	ADA
323	Gay and Lesbian Evangelical Outreach Fund	To provide theological and Biblical training MNYS congregations that are interested in evangelical outreach to the gay/lesbian community.	4,927	
324	Espiritu Santo Grant Fund	Pastoral support for Espiritu Santo, Bklyn (16-05)	882	ADA
325	Latino Consultation Fund	To provide an annual Latino gathering with Bishop and his staff with Latino leaders from this synod and the wider church.	399	ADA
326	Hispanic Candidates Translation Fund	To pay translators, when needed, to translate essays and documents for our Latino candidates enrolled in seminary/TEEM; this is a Candidacy Committee related fund.	500	GM
Total Temporarily Restricted Funds			626,807	

EXHIBIT I

FUND #	FUND NAME	PURPOSE	01/31/05 BALANCE	MONITOR
<p>Liability Funds represent cash received and expended for events, workshops, retreats, symposiums, seminars, etc. Typically, these funds are not to be used to record board designated or donor restricted activity which are classified as Designated (200) Funds or Temporarily Restricted (300) Funds. The following represent the Liability Funds of the synod:</p>				
401	Stewardship Education	To provide stewardship education workshops, seminars, retreats for rostered and leav leaders of this synod.	6,731	RW
409	Domestic Violence Task Force	To help defray costs for meetings, mailings and seminars for the DV Task Force.	274	TA
419	Bishop's Retreat	A 3 day retreat of worship, meditation and prayer with the Bishop and ministerium	1,803	GM
420	Students Retreat Fund	Annual retreat for all MNYS seminarians and the candidacy committee.		GM
421	Dean's Retreat Fund	Annual 2-day retreat with Deans and Bishop to prepare for the coming year's agenda; training time for new deans and duties that are new for the deans.		GM
427	Church Days Fund	Annual synod educational event with workshops, keynotes and worship experiences that relate specifically to Lutheran worship and resources.		GM
428	Guyanese Lutheran Committee	Custodial Fund for Guyanese Lutheran Committee	346	TA
430	Tanzania Pilgrimage Fund	Contingency for the bi-annual journey of synod members to companion synod in Tanzania; may also be used as scholarships for the trip.	9,399	GM
431	Ministerium	Twice yearly continuing education and worship events for rostered persons	5,297	GM
433	Worship Day Fund	Annual synod event with workshops and keynotes assisting congregations in evangelism and stewardship.		GM
437	Lutheran Theological Center - NYC	Accredited and continuing education courses at General Seminary to support the ministry of the Church in New York and New Jersey		JL
439	Renewal Workshop Fund	For pastoral continuing education provided by the synod on synod property, such as expenses for Boundaries Workshops, etc.		
446	Group Term Life Insurance	Voluntary group life insurance program for MNYS pastors.	2,121	GM
447	Background Checks	To pay for background checks for seminary candidates.		GM
490	Special Contributions Fund			RW
Total Liability Funds			25,971	

EXHIBIT I

FUND #	FUND NAME	PURPOSE	01/31/05 BALANCE	MONITOR
<p>Permanently Restricted Funds (Endowment) consist of the principal amounts of gifts and bequests accepted with the donor stipulation that the principal be retained intact. Income from such funds is available for spending or distribution as the terms of the individual fund provide. Such income is classified as Temporarily Restricted. Stated another way these are funds whose principle must be maintained untouched but whose eincome may be expended. The following represent the Permanently Restricted Funds of the Synod:</p>				
501	Ministerial Education Fund	For financial support to seminary students. (See fund 300).	9,422	Treasurer
502	Samuel Trexler Fellowship Fund	For ordained clergy and endorsed seminary students who seek aid for advanced study in order that they might increase their knowledge and value in the ministry of the Lutheran church. Grants are not primarily intended to provide funding for degrees but to develop leaders with an ecumenical vision, and adequate knowledge of Christian thought and understanding of the church at home and abroad. (See Fund 301)	124,272	Treasurer
503	Martin Luther Kling Fund	For congregation partnership support grants. (See fund 302).	19,012	Treasurer
504	E. Kreider Fund	For congregation partnership support grants. (See fund 302).	3,124	Treasurer
505	Krieder Memorial Fund	For congregation partnership support grants. (See fund 302).	14,266	Treasurer
506	Weiskotten Fund	For congregation partnership support grants. (See fund 302).	7,639	Treasurer
507	St. James/Stechman Fund	For financial support to seminary students. (See fund 300).	10,000	Treasurer
508	Bishop James Graefe Fund	For pastors who need assistance in career crisis situations (commonly referred to as burn-out) (see fund 307).	59,458	Treasurer
509	Berwager Fund	For financial support to seminary students. (See fund 300).	2,000	Treasurer
510	Magda Bratland Fund	For inner city ministry in Brooklyn (see fund 316).	65,097	Treasurer
511	Tanzania Education Fund	For support of Christian Education in the NW Diocese of ELCT. Specifically the support of 2 teachers for 10 years. Income is credited to the fund until the fund reaches 1.000.000.	158,444	Treasurer
Total Permanently Restricted Funds			472,734	
<p>Congregations Under Synod Administration consist of the appraised value of congregational properties under synod administration. These are Unrestricted Funds. The following are the Congregations Under Synod Administration Funds of the synod:</p>				
601	Mission Yonkers	Adjusted to -.34 as of 2/1/05	(12,796)	MDB
701	Good Shepherd/Hope, Scarsdale		1,481,474	MDB
705	Holy Trinity, Hollis		1,747,100	MDB
710	Atonement, Staten Island		1,996,830	MDB
711	St. Paul, Valley Stream		(26,959)	MDB
712	Holy Trinity School, Hollis		(49,338)	MDB
713	Christ, Yonkers	Adjusted to 57,200 as of 2/1/05	57,680	MDB
Total Congregations Under Synod Administration			5,193,991	
Total All Funds			\$ 12,954,345	

Attachment L

METROPOLITAN NEW YORK SYNOD FUND

WHEREAS, the Metropolitan New York Synod Fund was originally chartered by synod assembly action in 1971 expressly to receive and disburse funds to further the mission of the Church, and,

WHEREAS, various subsequent actions and practice as directed by the Synod Council have further defined the purpose of the Fund, and identified the following primary sources of funding:

- Ten percent of the net proceeds from the sale of congregational properties
- Unrestricted bequests and contributions
- Investment income
- Any year-end excess of revenue over expenses in the General Operating Fund, as approved by Synod Council.

BE IT RESOLVED that the Fund performs its functions as:

- Working capital to the General Operating Fund. To this extent it fulfills the constitutional mandate in S15.14. (See below)
- General budget support as adopted by Synod Assembly.
- An offset to any accumulated general operating fund deficits, as directed by the Synod Council.
- For other Synod mission related uses as directed by Synod Council.

S 15.14. "Except when such procedure would jeopardize current operations, a reserve amounting to no more than 16% of the sum of the amounts scheduled in the next year's budget for regular distribution to synodical causes shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to such causes. The exact number of dollars to be held in reserve shall be determined by the Synod Council".

File: MNYSF purpose rhb 6-15-05

Attachment 0

Deans Report
Northeast Queens Conference.
April 5, 2005

This past year found our conference in transition. St Paul's Lutheran Church and the Ashirwad mission at St Paul's spent the year focusing on how to proceed in mission. After careful consideration it decided that the mission of Ashirwad and the congregation of St Paul's would become one. St Paul's would call Pastor Daniel Peter as their pastor and change their name to St. Paul's International Lutheran Church.

Messiah Flushing spent the year also in discernment surrounding the issue of ministry to the Korean community in their midst. The congregation spent much time searching for the best way to continue to do ministry and remain a viable congregation within the synod. Messiah spent much of this time seeking a pastor who could reach out to the Korean speaking community while keeping their mission to the English speaking community both Korean and Anglo.

With sadness it must be reported that the ministry at Queens College no longer exists. Because of budget constraints and other issues Pastor Benz-Letts has resigned and it seems unlikely that a replacement will be found.

Christ 118th Street has entered into the call process after a year of interim ministry. Much work has been done at Christ and with a new pastor Christ will move forward. It is our prayer that Christ can become a vital ministry within the conference.

Good Shepherd Bayside is entering into a process of discernment on the viability of its ministry. This is a painful and sad time for them and it is our hope that all keep Good Shepherd in your prayers.

Our other congregations Redeemer, All Saints, Holy Trinity, and Christ continue to speak the Word to their members and their communities. Pray for us this and every day.

Respectfully in Christ

Rev Gary Schulz
Dean

Report of the Conference of Deans

The Deans meet on a monthly basis with the Bishop and staff to hear a report from the Bishop and other staff. Through mutual conversation we give support and help to the Bishop and to the synod where needed. The Deans have been enthusiastic in their added duties and have spent many hours in conversation with each other and the Synod office. It is the hope of the Deans that this conversation will help to strengthen the mission of the church throughout our synod. We have given the Bishop support as he meets the challenges of our synod and we have offered our services where ever needed to help facilitate the work of the church.

Deans are being trained to be a go to resource during the call process. As a familiar face in the Conference the Dean will become a trusted liaison between the Synod and the congregation, the first to call when there is a question; in so doing, it is our hope, that communication between all parties will be enhanced and the call process made easier. Rev. Mills will still be intimately involved in the call process but with the Deans help the process will be less traumatic for all involved. As part of this process the Deans meet regularly and discuss congregational needs during the call process, offering insight and help where needed.

With our Synod becoming increasingly mission oriented it has become apparent that the Conferences and the Deans will need to take on a greater role in the life and mission of the church. Conferences and their Deans will become the central agent of revival as we seek to use the resources of our synod to grow in mission and witness. Conferences are envisioned as a place where ideas take shape and are nurtured and grow. With the support of the synod, with the cooperation of the conferences churches and with the talent of our members we can dream of ways to be the church in a vibrant, life giving way. We can turn from a philosophy of scarcity to a theology of abundance.

The Deans have spent many hours praying and brainstorming how we can become a community; where no church is left out in the cold, where all congregations find help and hope in their relationship with each other, where we can talk, pray and praise God despite our many differences. We hope that we can be the beginning of a Synod where we can gather together in the Body of Christ to do God's will and that this will be our center. It is our hope that we can build a Synod where no one would want to be a lone wolf because there is so much more in being the Church together.

Yours in Christ;

Rev. Gary Schulz
Dean Northeast Queens Conference.