

SYNOD COUNCIL MEMBERS

Present

The Rev. Cherlyne Beck, Acting Bishop
Ms. Rene Chapman
Mr. Alan Chen
Ms. Elizabeth Hoffmann
Mr. Paul Jensen, Treasurer
The Rev. Paul Johnsen
The Rev. James G. Krauser, Secretary
Mr. John Litke, Vice President
The Rev. Abraham Lu
Dcn. Paul Lumpkin
Dcn. Kamy Moghbeli
Dcn. Edward Tatlian

Excused

The Rev. William Baum

The Rev. Christine Bohr
The Rev. Dr. Stephen P. Bouman, Bishop
The Rev. Barbara Lundblad
Dcn. Gayle Ruege
Dcn. Carol Straub

Absent

Ms. Elizabeth Hurst

AUXILIARY REPRESENTATIVES

Ms. Delores Gray

STAFF

Ms. Joanne Strunck

I. CALL TO ORDER Vice President Litke
The meeting was called to order at 5:06pm by Vice-president Litke

II. DEVOTIONS Vice-president
Litke

III. ADOPTION OF AGENDA

The agenda was adopted with minor adjustments.

IV. MINUTES, 20 January 2003, consideration of

The minutes were approved as corrected:

- Heading reads November 18, 2003 instead of January 20, 2004
- Bill Baum was listed as present when he was actually excused .

V. SPECIAL PRESENTATION

Lutheran Theological Seminary at Philadelphia (LSTP)
Director of Development at LTSP

The Rev. Glenn Miller

Pr. Miller distributed a brochure (**Exhibit A**) and showed a video on the on-going work of LTSP. His purpose in this visit was to follow-up on the prior visit of President Krey and Mr. House which introduced to us the building campaign which has been in development at the seminary. Additionally, he seeks approval of the Synod Council for the seminary to conduct an appeal throughout the synod in 2005.

Following the video he explained the seminary's fund-raising strategy and invited questions. In the building of the new dorm in 1998 a traditional fund-raising campaign was conducted, going to individual congregations and congregation councils to make pledges toward this project. This was for a \$3M project. The new project needs a different approach as it seeks to raise \$18M. Consultation has been undertaken with synods and bishops leading to a seven-year sequential plan which began in NE Pennsylvania Synod in 2003, in New Jersey this year and later this year in SE Pennsylvania. Previous conversation had slated their work in

Metropolitan New York Synod in 2005.

Under this plan the request is for the seminary to conduct a campaign within the congregations rather than to simply request funds to be given through the congregations budgets. This has already proven more successful than the previous method. They expect to be on our territory approximately one year. LTSP is looking to the synod council and the office of the Bishop both the imprimatur for the campaign, as well as the weight of our support within the synod as it goes forward.

ACTION (SC04:2/1) RESOLVED that Synod Council assent to the plans of Lutheran Theological Seminary in Philadelphia to conduct a capital campaign on the territory Metropolitan New York Synod in 2005.

ADOPTED

VI. APPOINTMENTS

A. Christ Evangelical, Little Neck

The Bishop has appointed the Rev. Walter R. Wifall to serve as pastor of Christ Evangelical Lutheran Church for a period of three years, beginning February 20, 2004.

B. Seafarers and International House.

The Bishop has appointed the Rev. J. Elise Brown and the Rev. Cathy Rosenholtz to the board of Seafarers and International House.

C. Nominating Committee

Pastor Cherlyne Beck, Pastor James Krauser, and Mr. John Litke, having been empowered at the January synod council meeting to appoint members to the nominating committee, presented the following names: the Rev. Marvin Henk and Mr. David Caesar-Dare from Quadrant #1; Ms. Elizabeth Hoffman and the Rev. Joanne Bond from Quadrant #2; the Rev. William Baum and Judge Daniel Joy from Quadrant #3, and the Rev. William Bogholtz and Ms. Delores Gray from Quadrant #4.

D. Reference and Counsel

ACTION (SC04:2/2):RESOLVED that Synod Council authorize the appointment to Reference and Counsel of the Rev. Marva Jenkins , the Rev. Elizabeth Aurand, Mr. Alan Chen, Deacon Madelyn Soussoudis, and Mr. Paul Wenger.

ADOPTED

The Rev. Amandus Derr had previously been appointed chair; it is noted that Mr. Paul Wenger has not yet accepted this appointment.

E. Constitution Committee — no new appointments at this time.

F. Election Committee

The bishop has appointed Mr. James Steip, Ms. Ellen Jetto, and Ms. Norma Malfatti to the Election Committee.

G. Consultation Panel for St. John s, Bronx

Bishop Bouman has appointed the Rev. Abraham Lu, the Rev. Betsy Diver, Ms. Adrienne Mehl-Aguilar to the consultation panel for St. John s in the Bronx. These three were chosen from the elected Consultation Committee. The bishop requested the additional appointment of two persons not elected to the Consultation Committee.

ACTION (SC04:2/3):RESOLVED that synod council approve the appointment of the Rev. James Thomas and Ms. Carolyn Brown to the consultation panel for St. John s in the Bronx.

ADOPTED

VII. CALLS

ACTION (SC04:2/4):RESOLVED that Synod Council call the Rev. Cheryl Berg to serve as Interim Pastor at St. Peter s Lutheran Church in Huntington Station.

RESOLVED that Synod Council call the Rev. William Purdy to serve as Vice Pastor at Christ Lutheran Church in Flushing, effective February 1, 2004.

ADOPTED

It was noted that the Rev. Cheryl Berg is an intentional interim pastor from the Northwest Minnesota Synod. This call does not transfer her to the roster of the Metropolitan New York Synod. The effective date of call will be on or about March 1.

VIII. STAFF REPORTS

- A. Pastor Cherlyne Beck encouraged council members to attend the prayer event on Saturday February 21 which will be led by Brent Dahlseng.
- B. Pastor Beck also noted that she will be out of the office for several weeks for knee replacement surgery, but as she recuperates she will work from home.

IX. REPORT OF THE TREASURER

Mr. Paul Jensen

A. Latino Leadership Training and Development

ACTION (SC04:2/5) RESOLVED: That the Latino Laity (211) and Latino Outreach (314) funds be combined into a single fund within the Unrestricted (Designated) classification of funds to be known as Latino Laity and Outreach. The purpose shall be Latino Leadership Training and Development.

ADOPTED

Pastor David Anglada is staff person responsible for using these funds and he concurs

with this resolution. These funds have balances of \$32,000 and \$7,500 respectively. There are no new projected funding streams for these accounts and they will be phased out when expended.

B. Mission Support — Please refer to **Exhibits B, C, and D**

C. Seafarers and International House apartment

Mr. Jensen noted that Metropolitan New York Synod will be taking a lease on an apartment at the Seafarers and International House for the use of the bishop at \$1,500 per month. There will be no cost to the synod, as the bishop's salary will be reduced by that amount.

D. The proposed budget for 2005 will be ready for approval by the next council meeting

X. OLD BUSINESS

A. Report from Candidacy Committee The Rev. Jeff Kolbo

A resolution regarding our candidacy process (**Exhibit E**) was introduced at the last synod assembly and was referred to the synod council for consideration. We in turn asked for an analysis and opinion from the Candidacy Committee on the issues raised.

Pastor Kolbo reviewed the existing candidacy process (**Exhibit F**) and stressed that the work of the Candidacy Committee is to administer policy not create it. This must be done by the national body. A complete response from the Candidacy Committee to the resolution is found on page 3 of Exhibit F.

ACTION (SC04:2/6) RESOLVED that the report of the Candidacy Committee be referred to the Executive Committee of the Synod Council to prepare a response to the Synod Assembly for the Synod Council's consideration.

ADOPTED

The Executive Committee's response will come back to Synod Council in March for approval.

B. Synod Assembly — no report

C. Congregation Constitutions The Rev. James Krauser

No report

D. Congregations under synodical administration:

- Hope Lutheran Church, Scarsdale — no report
- Christ Lutheran Church, Yonkers — no report
- Holy Trinity, Hollis — no report
- Sion, Harlem — no report
- Redeemer, Hicksville (**Exhibit G incorporated in full below**)

ACTION (SC04:2/7) RESOLVED that the synod is hereby authorized, empowered and directed, pursuant to Section 18 of the Religious Corporations Law of the State of New York, to take all actions necessary or desirable to

effectuate the dissolution of Redeemer and to transfer all of Redeemer's assets, including, but not limited to, the real property known as and by street address 17 New South Road, Hicksville, New York, to the Synod and/or a Limited Liability Company in which the Synod is the sole member; and it is further

RESOLVED that Bishop Stephen P. Bouman of the Synod be and hereby is authorized, empowered and directed to designate in his sole discretion a Special Assistant to act in the name of and on behalf of the Synod in effectuating the dissolution of Redeemer as a congregation, and transferring any and all of the assets of Redeemer to the Synod; and it is further

RESOLVED that the Special Assistant designated by Bishop Stephen P. Bouman shall be and he is hereby is authorized, empowered and directed to execute, verify [if necessary], acknowledge [if necessary] and cause to be filed such Petition as may be required by law to effectuate said dissolution and transfer of assets; and it is further

RESOLVED that the Special Assistant designated by Bishop Stephen P. Bouman be and hereby is authorized, empowered and directed to execute, acknowledge and deliver, any and all documents required to convey title to all of the assets owned by Redeemer to the Synod and/or a Limited Liability Company in which the Synod is the sole member; and it is further

RESOLVED that the Special Assistant shall take all such further actions as may be required or desirable to effectuate the purpose of these resolutions, as well as the resolutions of Redeemer concerning its dissolution and the transfer of its assets to the Synod.

ADOPTED (12-0)

XI. NEW BUSINESS

- A. Nomination of synod treasurer

No names were placed in nomination for synod treasurer

- B. St. Paul Valley Stream (**Exhibit H**)

MNYS synod attorney has recommended the following

ACTION (SC04:2/8) **RESOLVED** that the Metropolitan New York Synod Council invoke S. 13.24 of the Constitution to authorize Synod Administration for St. Paul's Lutheran Church in Valley Stream, New York, and that the attached letter [Exhibit H] explaining such action be sent to the Pastor and congregation as soon as possible.

ADOPTED

- C. Sale of church property — Ascension, Deer Park (**Exhibit I**)

ACTION (SC04:2/9) RESOLVED that synod council take no exception to the sale of the surplus parsonage at Ascension Lutheran Church in Deer Park, NY.

ADOPTED

- XII. DEANS REPORT — No report
- XIII. YOUTH REPORT — No report
- XIV. AUXILLIARY ORGANIZATIONS — no reports
- XV. 7:00 EXECUTIVE SESSION

The council considered an appeal from Mr. Chris Gillespie who was dismissed from membership of Zion St. Mark s Lutheran Church in Manhattan.

ACTION (SC04:2/10): Resolved, that the decision of the Congregation Council of Zion-St. Marks to remove Mr. Gillespie from membership be set aside.

Vote: 6 for, 4 against.

As a two-thirds affirmative vote was needed to pass, the motion failed and the decision of the Congregation Council is not set aside.

- XVI. CLOSING PRAYER AND ADJOURNMENT

The meeting was adjourned with prayer at 9:20 pm.

Respectfully submitted,

Joanne Strunck
Administrative Assistant to the Bishop

Attachment B

Hudson

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
01-01	Immanuel - Kingston	\$4,500.00	\$4,500.00	\$4,165.00	(\$335.00)
01-02	Redeemer - Kingston	\$20,000.00	\$20,000.00	\$20,000.00	\$0.00
01-03	Trinity - Kingston	\$12,000.00	\$12,000.00	\$13,000.00	\$1,000.00
01-04	Redeemer - New Paltz	\$7,000.00	\$7,000.00	\$7,000.00	\$0.00
01-05	First - Poughkeepsie	\$1,050.00	\$1,050.00	\$0.00	(\$1,050.00)
01-06	Mount Calvary - Ruby	\$100.00	\$100.00	\$100.00	\$0.00
01-07	St. John's - Poughkeepsie	\$50,000.00	\$50,000.00	\$51,413.00	\$1,413.00
01-09	St. Paul - Red Hook	\$5,500.00	\$5,500.00	\$4,142.18	(\$1,357.82)
01-10	Memorial - Rhinebeck	\$5,500.00	\$5,500.00	\$5,499.96	(\$0.04)
01-11	St. Paul - Rhinebeck	\$0.00	\$0.00	\$375.00	\$375.00
01-12	Third - Rhinebeck	\$1,000.00	\$1,000.00	\$4,520.00	\$3,520.00
01-13	Atonement - Saugerties	\$8,500.00	\$8,500.00	\$7,799.00	(\$701.00)
01-14	St. Paul - West Camp	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00
01-15	Christ - Woodstock	\$12,698.00	\$12,698.00	\$14,589.41	\$1,891.41
<i>Totals:</i>		\$129,348.00	\$129,348.00	\$134,103.55	\$4,755.55

Delaware/Hudson

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
02-01	St. Thomas - Central Nyack	\$2,000.00	\$2,000.00	\$0.00	(\$2,000.00)
02-02	Christ - Ellenville	\$1,800.00	\$1,800.00	\$2,100.00	\$300.00
02-03	Grace - Greenwood Lake	\$4,000.00	\$4,000.00	\$3,999.97	(\$0.03)
02-04	First - Jeffersonville	\$1,700.00	\$1,700.00	\$1,700.04	\$0.04
02-05	St. Paul - Liberty	\$2,000.00	\$2,000.00	\$2,224.92	\$224.92
02-06	St. John - Middletown	\$11,900.00	\$11,900.00	\$11,900.00	\$0.00
02-07	St. Paul - Narrowsburg	\$7,500.00	\$7,500.00	\$6,875.00	(\$625.00)
02-08	St. Paul - New City	\$13,200.00	\$13,200.00	\$13,200.00	\$0.00
02-09	King of King - New Windsor	\$18,500.00	\$18,500.00	\$16,957.00	(\$1,543.00)
02-10	Christ - Newburgh	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00
02-11	Grace - North Branch	\$1,600.00	\$1,600.00	\$1,596.00	(\$4.00)
02-12	Good Shepherd - Pearl River	\$30,000.00	\$30,000.00	\$30,000.00	\$0.00
02-13	St. Peter - Port Jervis	\$5,000.00	\$5,000.00	\$4,999.92	(\$0.08)
02-14	Christ - Suffern	\$0.00	\$0.00	\$0.00	\$0.00
<i>Totals:</i>		\$100,400.00	\$100,400.00	\$96,752.85	(\$3,647.15)

Tappan Zee

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
03-01	Trinity - Brewster	\$12,840.00	\$12,840.00	\$11,770.00	(\$1,070.00)
03-02	Our Redeemer - Chappaqua	\$5,400.00	\$5,400.00	\$4,057.47	(\$1,342.53)
03-03	Our Saviour - Croton-on-Hudso	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00
03-04	Dobbs Ferry - Dobbs Ferry	\$22,909.00	\$22,909.00	\$22,995.24	\$86.24
03-05	St. John - Mamaroneck	\$8,500.00	\$8,500.00	\$2,500.00	(\$6,000.00)
03-06	Resurrection - Mt. Kisco	\$22,500.00	\$22,500.00	\$22,237.00	(\$263.00)
03-07	United - Mt. Vernon	\$7,000.00	\$7,000.00	\$15,757.40	\$8,757.40
03-08	Holy Trinity - New Rochelle	\$5,000.00	\$5,000.00	\$2,400.00	(\$2,600.00)
03-09	St. Luke - New Rochelle	\$4,500.00	\$4,500.00	\$4,500.00	\$0.00
03-10	Emanuel - Pleasantville	\$34,000.00	\$34,000.00	\$34,000.00	\$0.00
03-11	St. Paul's - Rye-Brook	\$17,500.00	\$17,500.00	\$10,032.98	(\$7,467.02)
03-13	Grace - Scarsdale	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00
03-14	St. Matthew - White Plains	\$0.00	\$0.00	\$4,810.00	\$4,810.00
03-15	Trinity - White Plains	\$12,000.00	\$12,000.00	\$10,700.00	(\$1,300.00)
03-16	Grace - Yorktown Heights	\$22,000.00	\$22,000.00	\$20,250.00	(\$1,750.00)
03-17	St. Andrew - Yorktown Heights	\$15,100.00	\$15,100.00	\$10,550.00	(\$4,550.00)
03-18	Christ Evangelical - Yonkers	\$0.00	\$0.00	\$0.00	\$0.00
03-19	Hope - Scarsdale	\$1,400.00	\$1,400.00	\$1,240.00	(\$160.00)
<i>Totals:</i>		\$200,649.00	\$200,649.00	\$187,800.09	(\$12,848.91)

Eastern Nassau

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
04-01	St. John - Bellmore	\$13,800.00	\$13,800.00	\$13,966.47	\$166.47
04-02	St. Luke - Farmingdale	\$22,000.00	\$22,000.00	\$22,000.00	\$0.00
04-03	Redeemer - Hicksville	\$3,000.00	\$3,000.00	\$4,328.00	\$1,328.00
04-04	St. Stephen - Hicksville	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00
04-05	Good Shepherd - Levittown,	\$0.00	\$0.00	\$800.00	\$800.00
04-06	St. David - Massapequa Park	\$30,000.00	\$30,000.00	\$23,368.98	(\$6,631.02)
04-07	St. John - Merrick	\$20,086.00	\$20,086.00	\$10,271.25	(\$9,814.75)
04-08	Grace - North Bellmore	\$7,400.00	\$7,400.00	\$5,879.75	(\$1,520.25)
04-09	Good Shepherd - Plainview	\$21,000.00	\$21,000.00	\$20,500.00	(\$500.00)
04-10	Our Redeemer - Seaford	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00
04-11	Faith - Syosset	\$12,000.00	\$12,000.00	\$5,000.00	(\$7,000.00)
04-12	Christ - Wantagh	\$26,000.00	\$26,000.00	\$26,003.27	\$3.27
<i>Totals:</i>		\$180,286.00	\$180,286.00	\$157,117.72	(\$23,168.28)

Western Nassau

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
05-01	Advent - Elmont	\$0.00	\$0.00	\$0.00	\$0.00
05-02	Christ - Floral Park	\$16,500.00	\$16,500.00	\$16,151.50	(\$348.50)
05-03	Ascension - Franklin Square	\$10,000.00	\$10,000.00	\$9,400.00	(\$600.00)
05-04	Our Savior's - Glen Head	\$7,000.00	\$7,000.00	\$7,000.00	\$0.00
05-05	Our Saviour - Manhasset	\$26,000.00	\$26,000.00	\$26,000.00	\$0.00
05-06	Our Saviour - Mineola	\$7,000.00	\$7,000.00	\$7,500.00	\$500.00
05-07	Christ - New Hyde Park	\$8,100.00	\$8,100.00	\$3,600.00	(\$4,500.00)
05-08	Gloria Dei - New Hyde Park	\$1,298.00	\$1,298.00	\$2,100.00	\$802.00
05-09	Our Savior - Port Washington	\$0.00	\$0.00	\$13,020.00	\$13,020.00
05-10	St. James - Stewart Manor	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00
05-11	St. Paul - Valley Stream	\$0.00	\$0.00	\$0.00	\$0.00
05-12	Trinity - Valley Stream	\$9,000.00	\$9,000.00	\$4,500.00	(\$4,500.00)
05-13	St. Andrew's - West Hempstead	\$15,500.00	\$15,500.00	\$15,500.00	\$0.00
<i>Totals:</i>		\$102,898.00	\$102,898.00	\$107,271.50	\$4,373.50

Southwest Nassau

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
06-01	Bethlehem - Baldwin	\$4,200.00	\$4,200.00	\$4,200.00	\$0.00
06-02	St. Peter's - Baldwin	\$26,500.00	\$26,500.00	\$26,500.00	\$0.00
06-03	Incarnation - Cedarhurst	\$1,600.00	\$1,600.00	\$1,856.00	\$256.00
06-04	Christ - Freeport	\$3,000.00	\$3,000.00	\$3,300.00	\$300.00
06-05	Epiphany - Hempstead	\$20,000.00	\$20,000.00	\$16,000.00	(\$4,000.00)
06-06	St. John's by the Sea - Long Beach	\$0.00	\$0.00	\$0.00	\$0.00
06-07	St. John - Lynbrook	\$7,000.00	\$7,000.00	\$9,636.75	\$2,636.75
06-08	Grace - Malverne	\$6,030.00	\$6,030.00	\$5,483.00	(\$547.00)
06-09	Oceanside - Oceanside	\$500.00	\$500.00	\$600.00	\$100.00
06-10	Holy Trinity - Rockville Ctr.	\$23,250.00	\$23,250.00	\$20,100.00	(\$3,150.00)
06-11	Good Shepherd - Roosevelt	\$3,000.00	\$3,000.00	\$2,250.00	(\$750.00)
06-12	Grace - Uniondale	\$9,000.00	\$9,000.00	\$5,750.00	(\$3,250.00)
06-13	Cristo - Freeport	\$0.00	\$0.00	\$0.00	\$0.00
06-14	Resurreccion - Hempstead	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
<i>Totals:</i>		\$106,080.00	\$106,080.00	\$97,675.75	(\$8,404.25)

Peconic

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
07-01	St. Michael's - Amagansett	\$1,150.00	\$1,150.00	\$1,789.00	\$639.00
07-02	Incarnation - Bridgehampton	\$2,000.00	\$2,000.00	\$1,261.00	(\$739.00)
07-03	Holy Cross - Commack	\$7,500.00	\$7,500.00	\$7,500.00	\$0.00
07-05	St. Peter - Greenport	\$12,600.00	\$12,600.00	\$12,600.00	\$0.00
07-07	Holy Cross - Lake Ronkonkoma	\$12,000.00	\$12,000.00	\$12,000.00	\$0.00
07-08	Advent - Mattituck	\$3,500.00	\$3,500.00	\$3,500.00	\$0.00
07-09	Our Savior - Patchogue	\$11,700.00	\$11,700.00	\$15,350.00	\$3,650.00
07-10	St. Paul - Port Jefferson	\$12,696.00	\$12,696.00	\$1,500.00	(\$11,196.00)
07-11	St. Mark - Ridge	\$0.00	\$0.00	\$0.00	\$0.00
07-12	Trinity - Rocky Point	\$27,000.00	\$27,000.00	\$27,166.67	\$166.67
07-13	Hope - Selden	\$7,000.00	\$7,000.00	\$6,309.50	(\$690.50)
07-14	St. Andrews - Smithtown	\$21,800.00	\$21,800.00	\$21,666.65	(\$133.35)
07-15	St. James - St. James	\$0.00	\$0.00	\$12,124.00	\$12,124.00
<i>Totals:</i>		\$118,946.00	\$118,946.00	\$122,766.82	\$3,820.82

Western Suffolk

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
08-01	Cross of Christ - Babylon	\$30,000.00	\$30,000.00	\$25,000.00	(\$5,000.00)
08-02	St. Luke - Bay Shore	\$0.00	\$0.00	\$0.00	\$0.00
08-03	Prince of Peace - Brentwood	\$0.00	\$0.00	\$0.00	\$0.00
08-04	Ascension - Deer Park	\$32,000.00	\$32,000.00	\$28,000.00	(\$4,000.00)
08-05	Christ - East Northport	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00
08-06	St. Paul's - East Northport	\$12,000.00	\$12,000.00	\$12,000.00	\$0.00
08-07	Gloria Dei - Huntington Station	\$11,000.00	\$11,000.00	\$10,873.37	(\$126.63)
08-08	St. Peters - Huntington Station	\$28,383.00	\$28,383.00	\$31,196.00	\$2,813.00
08-09	Christ - Islip Terrace	\$8,000.00	\$8,000.00	\$8,004.00	\$4.00
08-10	St. John - Lindenhurst	\$16,000.00	\$16,000.00	\$16,000.00	\$0.00
08-11	King of Kings - Melville	\$1,600.00	\$1,600.00	\$1,600.00	\$0.00
08-12	Latvian Church of New York - Melville	\$2,800.00	\$2,800.00	\$2,800.00	\$0.00
08-13	Trinity - Wyandanch	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
08-14	Abiding Presence - Fort Solonga	\$21,000.00	\$21,000.00	\$19,354.17	(\$1,645.83)
08-15	Calvary - Hauppauge	\$6,500.00	\$6,500.00	\$6,416.70	(\$83.30)
<i>Totals:</i>		\$186,283.00	\$186,283.00	\$178,244.24	(\$8,038.76)

Manhattan

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
09-01	Advent - New York	\$11,000.00	\$11,000.00	\$11,000.00	\$0.00
09-03	Christ - New York	\$5,400.00	\$5,400.00	\$5,400.00	\$0.00
09-04	New York Finnish - New York	\$0.00	\$0.00	\$525.00	\$525.00
09-05	Grace & St. Paul - New York	\$6,500.00	\$6,500.00	\$6,787.00	\$287.00
09-06	Gustavus Adolphus - New York	\$18,000.00	\$18,000.00	\$18,000.00	\$0.00
09-07	Holy Trinity - New York	\$0.00	\$0.00	\$11,000.00	\$11,000.00
09-08	Immanuel - New York	\$15,000.00	\$15,000.00	\$14,920.00	(\$80.00)
09-09	Our Saviour Atonement - New York	\$11,000.00	\$11,000.00	\$10,084.00	(\$916.00)
09-10	St. John - New York	\$0.00	\$0.00	\$1,500.00	\$1,500.00
09-11	St. Luke - New York,	\$9,000.00	\$9,000.00	\$9,000.00	\$0.00
09-13	St. Paul (German) - New York	\$1,000.00	\$1,000.00	\$0.00	(\$1,000.00)
09-14	St. Peter - New York	\$24,000.00	\$24,000.00	\$23,549.31	(\$450.69)
09-15	Transfiguration - New York	\$0.00	\$0.00	\$13,000.00	\$13,000.00
09-16	Trinity of Manhattan - New York,	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
09-17	Trinity (Lower Eastside) - New York	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
09-18	Zion - Bronx	\$0.00	\$0.00	\$0.00	\$0.00
09-19	Zion - St. Mark - New York	\$0.00	\$0.00	\$0.00	\$0.00
<i>Totals:</i>		\$104,900.00	\$104,900.00	\$128,765.31	\$23,865.31

Bronx

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

Synodical ID	Church	Yearly Commitment	Commitment To Date	Contributions This Period	Variance To Date
10-01	Abiding Presence - Bronx	\$0.00	\$0.00	\$4,000.00	\$4,000.00
10-02	All Saints - Bronx	\$1,200.00	\$1,200.00	\$1,870.00	\$670.00
10-03	Bethlehem - Bronx	\$2,500.00	\$2,500.00	\$2,000.00	(\$500.00)
10-04	New Hope - Bronx	\$1,000.00	\$1,000.00	\$1,250.00	\$250.00
10-05	Calvary - Bronx	\$0.00	\$0.00	\$2,943.51	\$2,943.51
10-06	Epiphany - Bronx	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
10-07	First - Bronx	\$4,000.00	\$4,000.00	\$5,318.21	\$1,318.21
10-08	Fordham - Bronx	\$7,500.00	\$7,500.00	\$4,642.18	(\$2,857.82)
10-09	Kingsbridge - Bronx	\$0.00	\$0.00	\$1,575.00	\$1,575.00
10-10	Resurrection - Bronx	\$0.00	\$0.00	\$500.00	\$500.00
10-11	St. John - Bronx	\$0.00	\$0.00	\$1,925.25	\$1,925.25
10-12	St. Luke - Bronx	\$0.00	\$0.00	\$0.00	\$0.00
10-13	St. Paul - Bronx	\$5,500.00	\$5,500.00	\$4,000.00	(\$1,500.00)
10-14	St. Peter's - Bronx	\$0.00	\$0.00	\$500.00	\$500.00
10-15	St. Peter - Bronx	\$0.00	\$0.00	\$0.00	\$0.00
10-16	St. Thomas - Bronx	\$1,200.00	\$1,200.00	\$1,300.00	\$100.00
10-17	Transfiguration - Bronx	\$3,700.00	\$3,700.00	\$3,700.00	\$0.00
Totals:		\$28,600.00	\$28,600.00	\$37,524.15	\$8,924.15

Staten Island

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
11-01	Atonement - Staten Island	\$1,600.00	\$1,600.00	\$2,000.00	\$400.00
11-02	Christ - Staten Island	\$7,500.00	\$7,500.00	\$2,122.87	(\$5,377.13)
11-03	Eltingville - Staten Island	\$0.00	\$0.00	\$1,200.00	\$1,200.00
11-04	Immanuel - Staten Island	\$5,500.00	\$5,500.00	\$5,500.00	\$0.00
11-05	Messiah - Staten Island	\$4,600.00	\$4,600.00	\$5,301.50	\$701.50
11-06	Our Saviour - Staten Island	\$2,300.00	\$2,300.00	\$0.00	(\$2,300.00)
11-07	St. Paul's-St. Luke's - Staten Island	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
11-08	Trinity - Staten Island	\$16,000.00	\$16,000.00	\$16,000.00	\$0.00
11-09	Zion - Staten Island	\$16,000.00	\$16,000.00	\$16,000.00	\$0.00
<i>Totals:</i>		\$55,500.00	\$55,500.00	\$50,124.37	(\$5,375.63)

Queens Southeast

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
12-01	Prince of Peace - Cambria Heights	\$0.00	\$0.00	\$13,319.00	\$13,319.00
12-02	Holy Trinity - Hollis	\$0.00	\$0.00	\$0.00	\$0.00
12-04	New Hope - Jamaica	\$15,500.00	\$15,500.00	\$15,500.00	\$0.00
12-05	Our Saviour - Jamaica	\$15,500.00	\$15,500.00	\$6,000.00	(\$9,500.00)
12-06	Ephiphany - Laurelton	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00
12-07	Redeemer - Queens Village	\$6,000.00	\$6,000.00	\$5,500.00	(\$500.00)
12-09	St. Peter - Springfield Gar	\$3,000.00	\$3,000.00	\$3,139.00	\$139.00
12-10	Resurrection - St. Albans	\$0.00	\$0.00	\$1,800.00	\$1,800.00
12-11	Trinity - St. Albans	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00
<i>Totals:</i>		\$42,700.00	\$42,700.00	\$47,958.00	\$5,258.00

Queens Southwest
Contribution Detail by Conference
February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
13-01	St. Phillip - Brooklyn	\$500.00	\$500.00	\$0.00	(\$500.00)
13-02	Ascension - Glendale	\$1,000.00	\$1,000.00	\$500.00	(\$500.00)
13-03	St. Barnabas - Howard Beach	\$4,400.00	\$4,400.00	\$3,401.00	(\$999.00)
13-04	Christ - Ozone Park	\$900.00	\$900.00	\$900.00	\$0.00
13-05	St. James-St. Matthew's - Ozone Park	\$6,600.00	\$6,600.00	\$6,600.00	\$0.00
13-07	St. John - Richmond Hill	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00
13-08	St. Pauls - Rich. Hill (114 St)	\$2,500.00	\$2,500.00	\$2,000.00	(\$500.00)
13-09	St. Paul - Rich. Hill (129 St)	\$9,000.00	\$9,000.00	\$9,228.00	\$228.00
13-10	Covenant - Ridgewood	\$1,800.00	\$1,800.00	\$1,037.00	(\$763.00)
13-11	St. Luke - Woodhaven	\$4,650.00	\$4,650.00	\$4,650.00	\$0.00
<i>Totals:</i>		\$34,350.00	\$34,350.00	\$31,316.00	(\$3,034.00)

Queens Northeast

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
14-01	Good Shepherd - Bayside	\$2,000.00	\$2,000.00	\$2,200.00	\$200.00
14-02	Holy Trinity - Bellerose	\$7,000.00	\$7,000.00	\$7,135.96	\$135.96
14-03	St. Paul - Floral Park	\$1,500.00	\$1,500.00	\$2,499.96	\$999.96
14-04	Christ - Flushing	\$0.00	\$0.00	\$0.00	\$0.00
14-05	Messiah - Flushing	\$0.00	\$0.00	\$19,645.08	\$19,645.08
14-06	Redeemer - Flushing Hgts.	\$1,400.00	\$1,400.00	\$1,906.00	\$506.00
14-08	All Saints - Jamaica	\$504.00	\$504.00	\$546.00	\$42.00
14-09	Christ - Little Neck	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00
14-10	Ashirwad -Floral Park	\$0.00	\$0.00	\$1,500.00	\$1,500.00
<i>Totals:</i>		\$16,404.00	\$16,404.00	\$39,433.00	\$23,029.00

Queens Northwest

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
15-01	Grace - Astoria	\$0.00	\$0.00	\$0.00	\$0.00
15-02	Augustana - East Elmhurt	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00
15-03	Bethany - Elmhurst	\$700.00	\$700.00	\$700.00	\$0.00
15-04	Grace - Forest Hills	\$0.00	\$0.00	\$2,819.00	\$2,819.00
15-05	Atonement - Jackson Heights	\$3,000.00	\$3,000.00	\$3,300.00	\$300.00
15-06	Trinity - Long Island Cty	\$4,800.00	\$4,800.00	\$5,200.00	\$400.00
15-07	Trinity-St. Andrew's - Maspeth	\$5,200.00	\$5,200.00	\$5,200.00	\$0.00
15-08	Trinity - Middle Village	\$10,500.00	\$10,500.00	\$10,500.00	\$0.00
15-09	St. Jacobus - Woodside	\$9,200.00	\$9,200.00	\$9,800.00	\$600.00
15-10	Grace Chinese - Elmhurst	\$2,650.00	\$2,650.00	\$2,950.00	\$300.00
<i>Totals:</i>		\$37,250.00	\$37,250.00	\$41,669.00	\$4,419.00

Brooklyn Bridges

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
16-01	Bethlehem - Brooklyn	\$1,500.00	\$1,500.00	\$1,200.00	(\$300.00)
16-04	Epiphany - Brooklyn	\$0.00	\$0.00	\$0.00	\$0.00
16-05	Espiritu Santo - Brooklyn	\$1,200.00	\$1,200.00	\$100.00	(\$1,100.00)
16-07	Messiah - Brooklyn	\$0.00	\$0.00	\$2,712.30	\$2,712.30
16-08	Reformation - Brooklyn	\$1,250.00	\$1,250.00	\$0.00	(\$1,250.00)
16-09	St. John - Brooklyn	\$0.00	\$0.00	\$500.00	\$500.00
16-10	St. John - St. Matthew - Emanuel - Bro	\$20,000.00	\$20,000.00	\$20,000.04	\$0.04
16-11	St. Luke - Brooklyn	\$2,400.00	\$2,400.00	\$0.00	(\$2,400.00)
16-14	St. Peter - Brooklyn	\$1,000.00	\$1,000.00	\$1,191.00	\$191.00
16-15	Zion - Brooklyn	\$0.00	\$0.00	\$0.00	\$0.00
<i>Totals:</i>		\$27,350.00	\$27,350.00	\$25,703.34	(\$1,646.66)

South Shore (Brooklyn)

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
17-01	Advent - Brooklyn	\$2,740.00	\$2,740.00	\$2,740.00	\$0.00
17-02	Holy Redeemer - Brooklyn	\$5,000.00	\$5,000.00	\$5,003.00	\$3.00
17-03	Holy Trinity - Brooklyn	\$10,540.00	\$10,540.00	\$10,548.00	\$8.00
17-04	Redeemer - Brooklyn	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
17-05	St. James - Brooklyn	\$0.00	\$0.00	\$1,650.00	\$1,650.00
17-07	St. Paul's - Brooklyn	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00
17-08	St. Paul - Brooklyn	\$0.00	\$0.00	\$0.00	\$0.00
17-09	St. Stephen - Brooklyn	\$4,500.00	\$4,500.00	\$3,375.00	(\$1,125.00)
17-10	Trinity - Brooklyn	\$900.00	\$900.00	\$1,010.00	\$110.00
<i>Totals:</i>		\$27,680.00	\$27,680.00	\$28,326.00	\$646.00

Southwest Brooklyn

Contribution Detail by Conference

February 1, 2003 - January 31, 2004

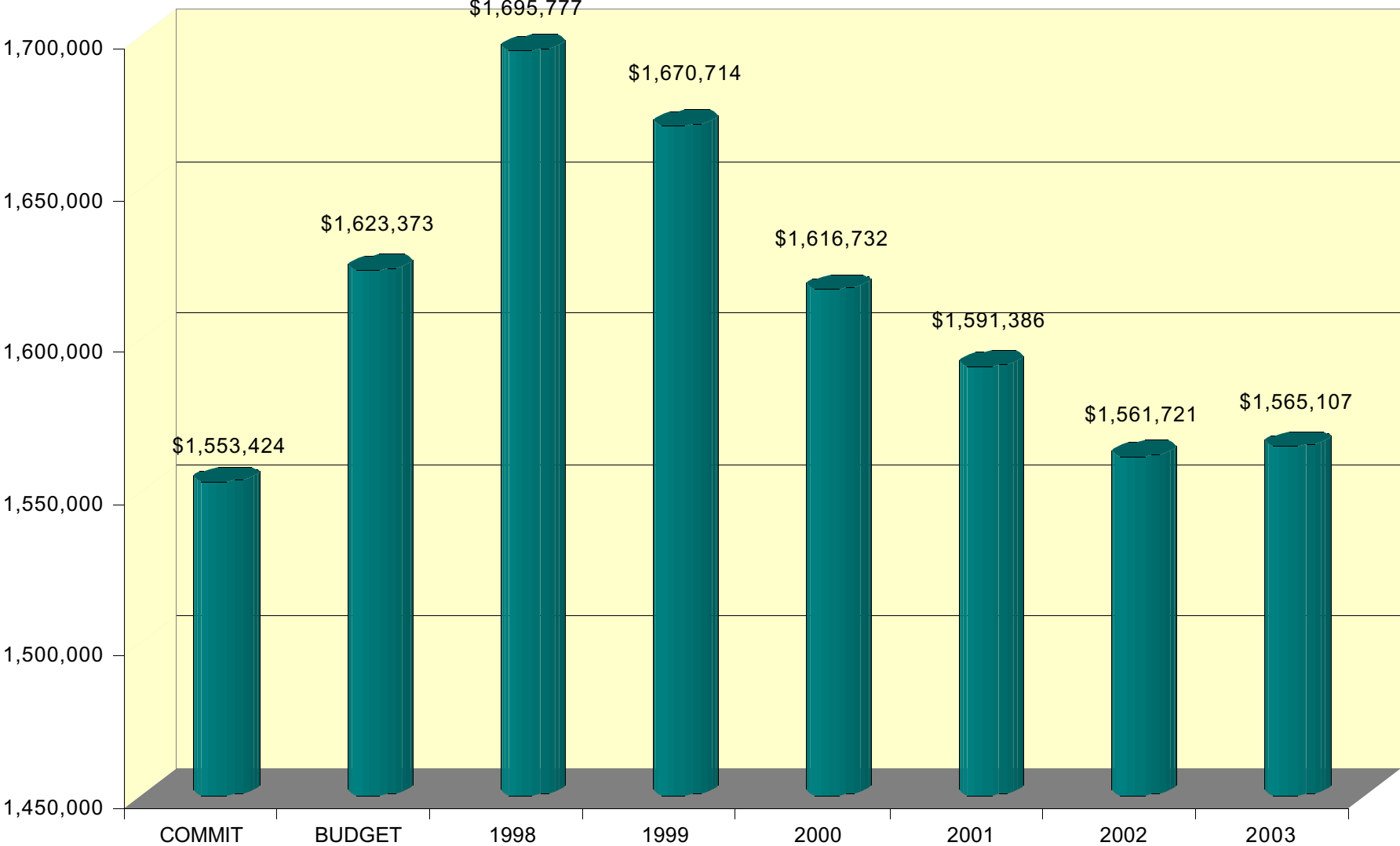
<i>Synodical ID</i>	<i>Church</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
18-01	Bethlehem - Brooklyn	\$7,000.00	\$7,000.00	\$7,000.00	\$0.00
18-02	Bethany - Brooklyn	\$3,500.00	\$3,500.00	\$3,500.00	\$0.00
18-03	Christ - Brooklyn	\$0.00	\$0.00	\$0.00	\$0.00
18-05	Good Shepherd - Brooklyn	\$18,000.00	\$18,000.00	\$18,000.00	\$0.00
18-07	Our Saviour - Brooklyn	\$8,500.00	\$8,500.00	\$8,500.00	\$0.00
18-08	Redeemer - St. John's - Brooklyn	\$0.00	\$0.00	\$1,000.00	\$1,000.00
18-09	St. Jacobi - Brooklyn	\$1,500.00	\$1,500.00	\$750.00	(\$750.00)
18-11	Salem - Brooklyn	\$1,800.00	\$1,800.00	\$1,800.00	\$0.00
18-12	Trinity - Brooklyn	\$12,000.00	\$12,000.00	\$12,000.00	\$0.00
18-13	Zion - Brooklyn	\$0.00	\$0.00	\$0.00	\$0.00
18-14	Salam Arabic Church - Brooklyn	\$1,500.00	\$1,500.00	\$0.00	(\$1,500.00)
<i>Totals:</i>		\$53,800.00	\$53,800.00	\$52,550.00	(\$1,250.00)

Contribution Summary by Conference
February 1, 2003 - January 31, 2004

<i>Conf ID</i>	<i>Name</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
01	Hudson	\$129,348.00	\$129,348.00	\$134,103.55	\$4,755.55
02	Delaware/Hudson	\$100,400.00	\$100,400.00	\$96,752.85	(\$3,647.15)
03	Tappan Zee	\$200,649.00	\$200,649.00	\$187,960.09	(\$12,688.91)
04	Eastern Nassau	\$180,286.00	\$180,286.00	\$157,117.72	(\$23,168.28)
05	Western Nassau	\$102,898.00	\$102,898.00	\$107,271.50	\$4,373.50
06	Southwest Nassau	\$106,080.00	\$106,080.00	\$97,675.75	(\$8,404.25)
07	Peconic	\$118,946.00	\$118,946.00	\$122,766.82	\$3,820.82
08	Western Suffolk	\$186,283.00	\$186,283.00	\$178,244.24	(\$8,038.76)
09	Manhattan	\$104,900.00	\$104,900.00	\$128,765.31	\$23,865.31
10	Bronx	\$28,600.00	\$28,600.00	\$37,524.15	\$8,924.15
11	Staten Island	\$55,500.00	\$55,500.00	\$50,124.37	(\$5,375.63)
12	Queens Southeast	\$42,700.00	\$42,700.00	\$47,958.00	\$5,258.00
13	Queens Southwest	\$34,350.00	\$34,350.00	\$31,616.00	(\$2,734.00)
14	Queens Northeast	\$16,404.00	\$16,404.00	\$39,433.00	\$23,029.00
15	Queens Northwest	\$37,250.00	\$37,250.00	\$41,669.00	\$4,419.00
16	Brooklyn Bridges	\$27,350.00	\$27,350.00	\$25,703.34	(\$1,646.66)
17	South Shore (Brooklyn)	\$27,680.00	\$27,680.00	\$28,326.00	\$646.00
18	Southwest Brooklyn	\$53,800.00	\$53,800.00	\$52,550.00	(\$1,250.00)
<i>Totals:</i>		\$1,553,424.00	\$1,553,424.00	\$1,565,561.69	\$12,137.69

Attachment C

Mission Support Comparison as of January 31



METROPOLITAN NEW YORK SYNOD, ELCA

Comparison of Mission Support Receipts

	2003		Actual Prior Years to Date					YTD Percent Variances From:						2003 Actual		
	Commit.	Budget	1998	1999	2000	2001	2002	Commit	Budget	1998	1999	2000	2001	2002	MTD	YTD
FEB	129,452	135,281	123,459	105,372	104,565	97,826	137,395	-15.0%	-18.7%	-10.9%	4.4%	5.2%	12.5%	-19.9%	110,020	110,020
MAR	258,904	270,562	249,573	235,450	253,642	226,229	216,904	-13.5%	-17.2%	-10.2%	-4.8%	-11.7%	-0.9%	3.3%	114,061	224,081
APR	388,356	405,843	401,270	399,598	384,813	364,083	389,111	-6.8%	-10.9%	-9.8%	-9.5%	-6.0%	-0.6%	-7.0%	137,710	361,791
MAY	517,808	541,124	525,109	522,788	540,682	486,589	546,447	-8.7%	-12.7%	-10.0%	-9.6%	-12.6%	-2.9%	-13.5%	110,804	472,595
JUN	647,260	676,405	642,585	647,341	659,157	606,871	624,258	-5.5%	-9.6%	-4.9%	-5.6%	-7.3%	0.7%	-2.1%	138,754	611,350
JUL	776,712	811,687	785,181	770,588	761,069	722,869	741,065	-9.9%	-13.8%	-10.9%	-9.2%	-8.1%	-3.2%	-5.6%	88,428	699,777
AUG	906,164	946,968	880,096	891,308	858,465	835,711	840,287	-11.6%	-15.4%	-9.0%	-10.2%	-6.7%	-4.2%	-4.7%	101,022	800,799
SEP	1,035,616	1,082,249	1,012,518	1,002,035	949,600	930,873	920,946	-13.5%	-17.2%	-11.5%	-10.6%	-5.7%	-3.8%	-2.7%	94,975	895,774
OCT	1,165,068	1,217,530	1,133,746	1,151,623	1,088,064	1,056,765	1,064,681	-12.9%	-16.6%	-10.5%	-11.8%	-6.7%	-3.9%	-4.6%	119,494	1,015,268
NOV	1,294,520	1,352,811	1,267,613	1,250,132	1,234,948	1,151,526	1,161,643	-10.0%	-13.9%	-8.1%	-6.8%	-5.7%	1.1%	0.3%	149,493	1,164,761
DEC	1,423,972	1,488,092	1,444,815	1,450,326	1,376,484	1,315,662	1,342,040	-4.3%	-8.4%	-5.7%	-6.0%	-1.0%	3.6%	1.6%	198,388	1,363,149
JAN	1,553,424	1,623,373	1,695,777	1,670,714	1,616,732	1,591,386	1,561,721	0.8%	-3.6%	-7.7%	-6.3%	-3.2%	-1.7%	0.2%	201,957	1,565,107
2003 Commitment Response: 179/220 = 81% (Last Year: 92%)																

Attachment D

METROPOLITAN NEW YORK SYNOD, ELCA

Mission Support Data Analysis

as of 2/6/04

	Number	Percent
Total Rostered congregations	220	100
Congregations that increased their mission support in 2003	112	50
Congregations that decreased their mission support in 2003	75	33
Congregations that did not change their mission support in 2003	33	15
Congregations that made no mission support in 2003	22	10
Congregations that made no mission support in 2002	14	6
Congregations that made no mission support in 2002 & 2003	7	3
Conferences that increased their mission support in 2003	10	56
Conferences that decreased their mission support in 2003	8	44
Congregations that will increase their mission support in 2004	37	60
Congregations that will decrease their mission support in 2004	16	26
Congregations whose mission support remains unchanged in 2004	9	14
Congregations that have made their commitment for 2004	62	28

Attachment E

Memorial 1: To Study and Reform the Candidacy Process for Ordained Ministers

WHEREAS, There have been no significant changes in the candidacy or rostering process of the Evangelical Lutheran Church in America since its formation in 1987; and

WHEREAS, Many candidates for ordination and others seeking admission to the clergy roster of the ELCA have found the process to be cumbersome, often adversarial, and occasionally demeaning; and

WHEREAS, A sizeable number of candidates for the ministry of Word and sacrament are now “second career” people whose familial responsibilities and/or life circumstances warrant a reassessment of current expectations of the process; and

WHEREAS, There is a growing shortage of candidates for the Ministry of Word and Sacrament in the ELCA; and

WHEREAS, Our relationships with churches in the Lutheran World Federation and with churches with whom we are in full communion have undergone substantial changes since 1987; and

WHEREAS, The responsibility to “call forth, equip, certify, set apart and oversee an ordained ministry of Word and sacrament” is one of the chief purposes of this Church in all its expressions (ELCA Constitution, 4:03c); and

WHEREAS, “To obtain such [justifying grace through] faith God instituted the office of ministry, that is, provided the Gospel and the sacraments. (Augsburg Confession, article V), and

WHEREAS, Jesus Christ himself observes, “the harvest is plentiful, but the laborers are few, therefore ask the Lord of the harvest to send forth laborers into his harvest (Saint Matthew 9:37-38; Saint Luke 10:2); now, therefore be it

RESOLVED, That the Metropolitan New York Synod memorialize the 2003 Churchwide Assembly of the Evangelical Lutheran Church in America to commission and authorize a thorough and complete study of the processes and procedures for candidacy and the rostering of ministers of Word and sacrament in the Evangelical Lutheran Church in America and propose reforms to the current candidacy and rostering processes and procedures that will:

- ***Treat each candidate for ordination or applicant for inclusion on the roster as gifts of God;***
- ***Provide each candidate or applicant for the roster with a clear outline of the procedures and a candidate’s “articles of expectations” detailing what support, care, and encouragement the candidates can expect from those involved in their process;***
- ***Provide new processes and procedures for candidates from the seminaries of churches with which the ELCA is in full communion and give synod bishops and candidacy committees***

the responsibility to approve candidates who attend these seminaries and to evaluate on a case-by-case basis the necessity of an additional "Lutheran year," without examination by the faculties of ELCA seminaries;

- *Provide new processes and procedures for ministers of Word and sacrament from member churches of the Lutheran World Federation that will respect their ordination within the Lutheran communion and give synod bishops and candidacy committees the responsibility to examine and approve such persons for the roster without examination by faculties ELCA seminaries; and be it further,*

RESOLVED, That this study and its proposed reforms be presented for action to the 2005 Churchwide Assembly of the Evangelical Lutheran Church in America; and be it further

RESOLVED, That as an interdependent expression of this Church, the Metropolitan New York Synod of the ELCA immediately implement, for trial use, the above reforms in the candidacy and rostering procedures and processes until the 2005 Churchwide Assembly acts on them.

This memorial was referred to the Synod Council.

In June 2003, the Synod Council requested information from the candidacy committee:

ACTION (SC03:6/9) RESOLVED that Memorial 1 be referred the to Candidacy Committee for study and comment.

Attachment F

ELCA Candidacy

Rostered Vocations

Persons seeking rostered vocations in the ELCA as ordained pastors, associates in ministry, consecrated deaconesses and diaconal ministers apply for Candidacy through the Candidacy Committee of the synod in which they hold congregational membership.

A Churchwide Process

While specific application of churchwide policy may vary among the synods, a consistent candidacy process is provided throughout the ELCA. These churchwide standards and procedures are developed by the Division for Ministry in consultation with the synods and seminaries of the ELCA.

Candidacy Committee Responsibilities

Synod Candidacy Committees act on behalf of the ELCA. Candidacy committees are responsible for determining the readiness of persons to enter the candidacy process and to begin theological education, for endorsing candidates for a specific roster of this church, and in the approval process for determining an individual's qualifications and readiness to serve in rostered ministry.

An Interdependent Process

Although synod Candidacy Committees carry the primary responsibility for administering the candidacy process, Candidacy in the ELCA is an interdependent endeavor involving synod candidacy committees, seminaries, the Conference of Bishops, and the Division for Ministry.

Steps in Candidacy

Persons seeking rostered vocations in the ELCA are expected to fully participate in all steps of the candidacy process. The candidacy process is the shared responsibility of the candidate and the candidacy committee. The process includes three important points of decision.

- (1) **Entrance** begins a journey of discernment that explores an individual's potential for rostered ministry and readiness to begin the process of theological study and candidacy in the ELCA. One year of active membership in the ELCA is required prior to entrance. The entrance process requires the completion of an application portfolio that includes: application form, biographical essay, congregational registration, initial interview, psychological evaluation/career counseling consultation, and entrance interview. Normally, a positive entrance decision is required before an applicant is admitted to an ELCA seminary. At the point of entrance, the Candidacy Committee may make one of three decisions.
 - (a) *Positive Entrance Decision* - indicates the committee's confidence in the applicant's potential for rostered ministry and their readiness for theological study and formation.
 - (b) *Entrance Postponed* — indicates that there are developmental issues that must be addressed, or conditions that must be met before the applicant receives a positive entrance decision.
 - (c) *Entrance Denied* — this decision states that there are specific reasons why the applicant is not an appropriate candidate for rostered ministry in the ELCA.

- (2) *Endorsement* encourages and affirms those who clearly demonstrate gifts and qualities for a specific form of ministry in the ELCA, as well as identifies areas for growth and development. Before endorsement, a candidate must complete at least two semesters of seminary study, parish fieldwork, and a unit of Clinical Pastoral Education. Candidates for endorsement complete an endorsement essay which is discussed with the Candidacy Committee during an endorsement interview. Only endorsed candidates may participate in an ELCA internship. At the point of endorsement, the Candidacy Committee makes one of three possible decisions concerning the candidate's potential for rostered ministry: positive endorsement, postponement of endorsement, denial of endorsement.
- (3) *Approval* comes at the completion of all academic and practical requirements. The approval process includes the preparation of an Approval Essay and participation in the Approval Interview. A positive decision must be made in order to be available for assignment, ordination and first call for service to the whole church. At the point of approval, the Candidacy Committee makes one of three possible decisions concerning the candidate's potential for rostered ministry: approval, postponement of approval, denial of approval.

Various Candidacy Processes

Regular Route - The vast majority of Candidates for Rostered Ministry of the Evangelical Lutheran Church in America participate in the regularly prescribed candidacy process. In preparation for service, candidates for ordained ministry complete a four-year Master of Divinity degree, which includes a year of supervised internship and a unit of supervised clinical ministry. The M.Div. is normally completed at a seminary of the ELCA. Candidates for the ordained ministry who complete their M.Div. degrees at non-Lutheran seminaries are normally required to meet a two semester residency requirement [Lutheran year] at an ELCA seminary.

[TEEM] Theological Education for Emerging Ministries — Exceptional persons who are identified for ministry in a specific community and context, i.e, African American, Black, Asian and Pacific Islander, Hispanic, American Indian and Alaska Native, deaf, remote rural and inner city, may be recommended by the Bishop and Candidacy Committee to the ELCA Division for Ministry for acceptance into TEEM. It is to be noted that TEEM is not a self-selective alternative route. TEEM nominees are identified by synodical leadership for specific missional objectives. TEEM candidates complete a rigorous theological education (non-M.Div. degree) at an ELCA seminary and meet other requirements determined by a TEEM Panel.

Reinstatement to the ELCA Roster — Those seeking reinstatement to the ELCA roster follow a prescribed candidacy process which includes an application, recommendation from the Bishop, examination of reasons for leaving the roster, the writing of an approval essay and an approval interview with the Candidacy Committee.

Entrance onto the ELCA Roster, Ordained in Other Christian Traditions — Persons ordained in another Lutheran Church or another Christian tradition may be admitted to the roster of ordained ministers of the ELCA following the completion of a prescribed candidacy process that includes: application, psychological evaluation, endorsement essay and interview, required documentation and certification. Before approval, a Theological Review Panel (convened by the Division for Ministry) determines whether additional academic and practical work is required.

Specific reference to 2003 Assembly Memorial #1

- Synod Candidacy Committees do not create candidacy policy, but rather administer procedures established by the Division for Ministry of the Evangelical Lutheran Church in America. In general, the Candidacy Committee of the Metropolitan New York Synod supports the candidacy policies of our church in the belief that a candidacy process that applies consistent churchwide standards and procedures is in the best interest of the synod, the ELCA and candidates for rostered ministry.
- The Metropolitan New York Synod Candidacy Committee is not opposed to the intent of 2003 Synod Assembly Memorial #1 that calls for a thorough and complete study of the processes and procedures for candidacy and the rostering of ministers of Word and sacrament in the Evangelical Lutheran Church in America. The memorial also calls for reforms to the current candidacy and rostering process that addresses the specific concerns listed in the Memorial. In fact all of the concerns raised by the memorial have been discussed with the ELCA Director for Candidacy and the Division for Ministry Coordinator for Region Seven. In addition, a copy of the memorial has been provided to the Division for Ministry for their consideration.
- The Synod Candidacy Committee opposed Memorial #1 in reference to its second resolve, which called upon the Committee, as an interdependent expression of this Church [to] immediately implement, for trial use, reforms in the candidacy and rostering procedures and processes not authorized by the Division for Ministry. In addition, the Synod Candidacy Committee affirms the interdependent expression of the ELCA candidacy process [synod, seminary, Division for Ministry] as an important and integral partnership that standardizes the candidacy procedures of our church and helps to preserve the integrity of the process.
- The Candidacy Committee affirms concerns one and two of the memorial's first resolved and seeks to do its best in meeting them.
- The Committee encourages a change in policy concerning candidates who attend seminaries of churches in full communion with the ELCA, providing that the education received in such institutions is equivalent to an M.Div. degree granted by an ELCA seminary and provides a sufficient number of courses in Lutheran studies. Members of the faculty of full communion seminaries might offer final faculty reviews on behalf of the ELCA. Presently, the Synod Candidacy Committee affirms the ELCA's Lutheran residency requirement for candidates who attend non-Lutheran seminaries. Occasionally, candidates are exempted from the requirement, but must receive a positive recommendation for approval by the ELCA faculty with which they have affiliated.
- The Candidacy Committee encourages a review of the candidacy process for ministers of Word and sacrament from member churches of the Lutheran World Federation who seek entrance onto the ELCA roster of ordained ministers. Our concerns about the process have been discussed with the Division for Ministry and the Secretary of the ELCA and are under review.

Metropolitan New York Synod Candidates

At present, 67 members of the Metropolitan New York Synod are involved in some phase of the candidacy process. 66 are candidates for ordained ministry. One person seeks entrance onto our roster as an Associate in Ministry.

Fifteen of our candidates are students at Lutheran Theological Seminary at Philadelphia. Three attend Lutheran Theological Seminary at Gettysburg. Four of our candidates attend Union Theological Seminary. Three attend General Theological Seminary. Two attend Yale Divinity School. One candidate attends each of the following: Lutheran School of Theology at Chicago, Luther Seminary, St. Bernard School of Theology (Albany), New Brunswick Theological Seminary, Trinity Lutheran Seminary, Columbus.

Ten of our candidates are seeking to complete requirements recommended by their theological review panels. Twelve candidates/applicants are participating in the TEEM National Latino Institute. Four others have been accepted into TEEM and are fulfilling specified academic requirements at LTSP.

- Seventeen candidates/applicants are Hispanic
- Seven candidates/applicants are of African American descent
- Two candidates are Chinese immigrants
- Two candidates are from Africa
- Two candidates are from India
- Two candidates/applicants are immigrants from Guyana
- One candidate is a Haitian immigrant
- Twenty-five candidates/applicants are female

Metropolitan New York Synod Candidacy Committee

The Metropolitan New York Synod Candidacy Committee meets approximately nine times a year. Meetings are held at the Synod Office, usually on the second Saturday of the month. A Candidacy Retreat is held each fall. Members of the Committee travel to the ELCA seminaries to conduct endorsement interviews.

The Metropolitan New York Synod Candidacy Committee consists of 18 persons, including a representative from Lutheran Theological Seminary at Philadelphia and the Region Seven Coordinator.

Rev. David Anglada, Rev. Cherlyne Beck, Ms. Carolyn Brown, Dr. Joseph Brown, Rev. William Damrow, Ms. Connie Duever, Ms. Judith Hinsch, Rev. Sharon Israel, Rev. Martha Jacobi, Rev. Jeffrey Kolbo, Candidacy Coordinator, Rev. Craig Miller, Rev. Gary Mills, Rev. James O Hanlon, Dr. Jon Pahl, LTSP faculty representative, Rev. Brenda Smith, Rev. Judith Spindt, Region Seven Coordinator, Rev. James Thomas, Rev. Peggy Wuertele.

Submitted to the Metro New York Synod Council
Tuesday, February 17, 2004
Reverend Jeffrey Kolbo, Candidacy Coordinator

Attachment

H

February 18, 2004

The Rev. Gail Burwa
Members of St. Paul's Lutheran Church
74 S. Grove St.
Valley Stream, NY 11580-5903

Dear Brothers and Sisters in Christ,

Based upon information received by the representatives of the Synod Council, it is the opinion of the Synod Council that the membership of St. Paul's has become so diminished in numbers as to make it impractical for the congregation to fulfill the purposes for which it was organized. The synod council also has grave concerns regarding the management, condition and proposed sale of St. Paul's property. It is therefore the opinion of the Synod Council that it is necessary for this synod to protect St. Paul's property from waste and deterioration.

Accordingly, pursuant to **S13.24** of the constitution for synods, the Council has determined at its February 17, 2004 meeting that the Council, and/or its appointed trustees, shall take charge and control of the property of St. Paul's to hold, manage and convey the same on behalf of this synod. The congregation has the right to appeal this decision of the Council to the Synod Assembly. If you wish to do so, send a written notice of such appeal to me before the deadline for the resolutions to the Synod Assembly so it can be placed on the agenda.

Based upon this action, the Synod Council requests that you provide the Council's appointed representatives with immediate access to all of the financial books and records of the congregation, including but not limited to, financial statements, ledgers, contracts, deeds, and related documents.

We sincerely hope that you will cooperate in the implementation of the Synod Council's decision.

Sincerely,

Mr. John Litke,
Vice-president